A. CALL TO ORDER

B. OPENING STATEMENT

The meeting will be called to order by Dr. Joseph Howe, Board Secretary in the Cafeteria of the Park Avenue Complex, 280 Park Avenue, Freehold, New Jersey, 07728.

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this Act, the Freehold Borough Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted, as follows:

- Entrances of Each District Building
- District Website
- Asbury Park Press and News Transcript
- Office of the Freehold Borough Clerk

This is the organizational meeting of the Freehold Borough Board of Education called to report the results of the annual school board election to the public and appoint officers for the forthcoming year."

C. PLEDGE TO THE FLAG

The Board Secretary will lead all in the Pledge to the Flag.

D. CERTIFICATION OF ELECTION RESULTS

The Board Secretary will read the official results of the Annual School District Election held on Tuesday, November 6th, 2018.

<table>
<thead>
<tr>
<th>Ballot Question:</th>
<th>Votes Received</th>
</tr>
</thead>
<tbody>
<tr>
<td>Election of Board Members – 3 Year Term</td>
<td></td>
</tr>
<tr>
<td>Paul Ceppi</td>
<td>845</td>
</tr>
<tr>
<td>Caridad Argote-Freyre</td>
<td>751</td>
</tr>
<tr>
<td>Brent F. Costleigh</td>
<td>826</td>
</tr>
<tr>
<td>Tyler Jordan</td>
<td>770</td>
</tr>
<tr>
<td>Write – Ins (Various)</td>
<td>18</td>
</tr>
</tbody>
</table>

| Election of Board Members – 1 Year Unexpired Term |
| Tomi ‘Elisha’ Carter | 1,100 |

Freehold Borough BOE Organizational and Public Action Meeting – January 6, 2020  Page 1
E. OATH OF OFFICE

The Board Secretary will confer the Oath of Office upon the following newly elected Board Members:

Paul Ceppi
Brent F. Costleigh
Tyler Jordan
Tomi ‘Elisha’ Carter

Term Expires
3 Year Term
3 Year Term
3 Year Term
1 Year Term

F. ROLL CALL INFORMATION

<table>
<thead>
<tr>
<th>Board Members</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Tomi Carter</td>
<td>2020</td>
</tr>
<tr>
<td>Mr. Joseph Santonacita</td>
<td>2020</td>
</tr>
<tr>
<td>Mr. Bruce Patrick</td>
<td>2020</td>
</tr>
<tr>
<td>Ms. Jamie Corbett</td>
<td>2021</td>
</tr>
<tr>
<td>Mr. Paul Jensen</td>
<td>2021</td>
</tr>
<tr>
<td>Mr. Ron Reich</td>
<td>2021</td>
</tr>
<tr>
<td>Mr. Paul Ceppi</td>
<td>2022</td>
</tr>
<tr>
<td>Mr. Brent Costleigh</td>
<td>2022</td>
</tr>
<tr>
<td>Mr. Tyler Jordan</td>
<td>2022</td>
</tr>
</tbody>
</table>

G. NOMINATION AND ELECTION OF PRESIDENT

The Board Secretary will call for nominations for the office of Board President. When all nominations have been made, a member will move to close the nominations and the Board President will be elected by roll call vote.

NOTE: The newly elected Board President will chair the meeting from this point.

H. NOMINATION AND ELECTION OF VICE-PRESIDENT

The Board President will call for nominations for the office of Board Vice President. When all nominations have been made, a member will move to close the nominations and the Board Vice President will be elected by roll call vote.

I. NEW JERSEY SCHOOL BOARDS CODE OF ETHICS

RESOLVED, that the New Jersey School Boards Association “Code of Ethics” shall be considered the official Code of Ethics of the Freehold Borough Board of Education:
CODE OF ETHICS

a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

c. I will confine my Board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.

e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

f. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

J. NEW JERSEY AND MONMOUTH COUNTY SCHOOL BOARDS DELEGATE

The Board President will call for nominations for the office of Delegate for the New Jersey and Monmouth County School Boards. When all nominations have been made, a member will move to close the nominations and the delegate will be elected by roll call vote.

K. NEW JERSEY AND MONMOUTH COUNTY SCHOOL BOARDS ALTERNATE DELEGATE

The Board President will call for nominations for the office of Alternate Delegate for the New Jersey and Monmouth County School Boards. When all nominations have been made, a member will move to close the nominations and the delegate will be elected by roll call vote.

L. NEW JERSEY SCHOOL BOARDS REQUIRED TRAINING

The Board Secretary will inform the newly elected board members and delegates regarding required training including ethics training.
M. RESOLUTIONS

1. **Combined Statement of Results – November 5, 2019**
   
   BE IT RESOLVED, that the Board have the Combined Statement of Results of the November 5, 2019 School Election made part of the annual organization meeting minutes.

2. **District Table of Organization – 2020**
   
   BE IT RESOLVED, that the Board approve the District Table of Organization for the 2020 school year.

3. **Open Public Meetings Act**
   
   
   Open Public Meetings Act – Establish Meeting Dates, Time and Place
   
   BE IT RESOLVED, that the Freehold Borough Board of Education, pursuant to Chapter 231, PAL. (Open Public Meetings Act) does hereby proclaim the public meetings of the Board of Education will be held in the Park Avenue Complex, 280 Park Avenue, Freehold, New Jersey 07728, at 7:00 p.m., as set forth below unless indicated otherwise:

   Each meeting will be a Committee of the Whole/Regular Public Meeting to transact business of the school district. Action will be taken.

   BE IT FURTHER RESOLVED, that the Board of Education does hereby designate the *Asbury Park Press* and *News Transcript* as official newspapers to receive notices of meetings, and

   BE IT FURTHER RESOLVED, that notices of meetings of the Board of Education will be posted at the entrances of each district building, posted on the District website and filed with the Freehold Borough Clerk, and

   BE IT FURTHER RESOLVED, that the Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matters that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made, and

   BE IT FURTHER RESOLVED, that, in order to conduct its meetings properly and efficiently, the Board shall require the following procedures pertaining to public participation at Board meetings:

   - Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.

   - The presentation shall be as brief as possible but no more than two (2) minutes per individual.

   - The Board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.
BE IT FURTHER RESOLVED, that the Board of Education will meet on the following dates:

Monday, January 6, 2020 (Organization Meeting)
Tuesday, January 21, 2020 (Freehold Learning Center)

Monday, February 3, 2020
Tuesday, February 18, 2020

Monday, March 2, 2020 (Budget Workshop Meeting)
Monday, March 16, 2020 Tentative - Board adopts Tentative Proposed Budget

Monday, April 6, 2020
Monday, April 20, 2020

Monday, May 4, 2020 Tentative Budget Public Hearing - Board adopts 2020-2021 Budget
Monday, May 18, 2020

Monday, June 1, 2020
Monday, June 15, 2020

Monday, July 13, 2020 (Freehold Learning Center)

Monday, August 10, 2020
Monday, August 24, 2020

Tuesday, September 8, 2020
Monday, September 21, 2020

Monday, October 12, 2020
Monday, October 26, 2020 (Freehold Learning Center)

Monday, November 9, 2020
Monday, November 23, 2020

Monday, December 14, 2020

Monday, January 4, 2021 (2021 Organizational Meeting)

4. Adoption of Official Newspaper
BE IT RESOLVED, that the Board authorize the Asbury Park Press and the News Transcript be adopted as the official newspapers to be used for the advertisement of meetings and legal ads and all other necessary public notifications for the 2020 calendar year.
5. Parliamentary Procedures
BE IT RESOLVED, that the Board adopt *Roberts Rules of Order* as the official parliamentary procedure manual to be used to conduct meetings and appoint board secretary and board attorney to act as the parliamentarians for the 2020 calendar year.

6. Approval of Depositories
BE IT RESOLVED, that the Board approve the following Depositories:

Bank of America
Fidelity Investments
New Jersey Cash Management

7. Authorized Signatures
BE IT RESOLVED, that the Board authorize the following signatures for money market, checking and savings accounts:

**Custodian Account**
All of the following persons: 1. Board President (Facsimile)
2. Board Secretary (Facsimile)
3. Treasurer of School Monies (Facsimile)

Payroll Agency Account  Treasurer or Board Secretary (Facsimile)
Payroll Account  Treasurer or Board Secretary (Facsimile)
Unemployment Compensation Trust  Board Secretary Only
Gerri Mount Scholarship Fund  Board Secretary Only
Audrey Cordero Scholarship Fund  Board Secretary Only
Annie Ferro Scholarship Fund  Board Secretary Only
2001 Referendum Account  Board Secretary Only
FIS Athletic Activities Account  FIS Principal Only
FIS Student Activities Account  FIS Principal Only
FLC Student Activities Account  FLC Principal Only
PAE Student Activities Account  PAE Principal Only

8. Designation of General Counsel to the Board
BE IT RESOLVED, that Bruce W. Padula, Esq. be appointed General Counsel to the Board.

9. Board Policies/Regulations
BE IT RESOLVED, that the Board approve the re-adoption of all existing Board Policies and Regulations.

10. Curriculum
BE IT RESOLVED, that all current curricula, services and programs at preschool, elementary, and middle school levels be readopted until the 2020 Reorganization Meeting or until adoption of revised curricula.

END RE-ORGANIZATION MEETING BEGIN BUSINESS MEETING
GOALS OF THE FREEHOLD BOROUGH BOARD OF EDUCATION FOR 2018-2019

Goal #1  Improve instruction and learning in all grade levels so that academic achievement by all students continues to improve, as evidenced by improved pass rates on the New Jersey Student Learning Assessment and the district LinkIt Benchmark system.

Goal #2  Engage the community in the strategic planning process to formulate a new 5-year plan that will provide a road map for our school community to continue providing support and equity for all of our students.

Goal #3  Continue to advocate for full funding based on the recovery of funds under S-2 and advocating for new funds to bring the District to 100% SFRA funding by the 2024-2025 school year.

Goal #4  Work to enter into a new negotiated labor agreement with the Freehold Borough Education Association, gaining ratification prior to the expiration of the current agreement on June 30, 2020.

A. STATEMENTS

1. Meeting Notice
2. Roll Call

B. BOARD PRESIDENT/VICE PRESIDENT COMMENTS

C. APPROVAL OF MINUTES

1. Deferred until January 21, 2020 meeting.

D. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

E. SUPERINTENDENT’S REPORT – Dr. Rocco Tomazic

1. Calendar/Announcements

The Superintendent recommends the following motion to the Freehold Borough Board of Education for approval:
F. INSTRUCTION

1. Recognition of the Governor’s Educator-of-the-Year Program Awardees SY2019-2020
   Recognize and congratulate each school’s Teacher and Educational Services Professional
   selected as part of the Governor’s Educator-of-the-Year Program, as listed. Awardees will
   be honored at Monmouth University on May 21, 2020 and will receive District recognition
   at our Awards Ceremony in June.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Category</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lazaro, Jillian</td>
<td>FLC</td>
<td>Teacher</td>
<td>Elementary Grade 2</td>
</tr>
<tr>
<td>Ventriglio, Jamie</td>
<td>FLC</td>
<td>Educational Services Professional</td>
<td>Teacher Aide/Paraprofessional</td>
</tr>
<tr>
<td>Troy, Erika</td>
<td>PAE</td>
<td>Teacher</td>
<td>Elementary Grade 4</td>
</tr>
<tr>
<td>Oates, Kaitlyn</td>
<td>PAE</td>
<td>Educational Services Professional</td>
<td>Guidance Counselor</td>
</tr>
<tr>
<td>Gazzanigo, Brittany</td>
<td>FIS</td>
<td>Teacher</td>
<td>Math</td>
</tr>
<tr>
<td>Ventura, Damaris</td>
<td>FIS</td>
<td>Educational Services Professional</td>
<td>Teacher Aide/Paraprofessional</td>
</tr>
</tbody>
</table>

G. PUPILS

1. Suspensions
   In accordance with N.J.S.A. 18A:37-4, notification is provided to the Board of Education
   on all student suspensions from 12/13/19 – 1/2/20 (in hands of Board).

2. RESOLVED, the Board accepts the Superintendent’s report of all cases of Harassment,
   Intimidation and Bullying reported since the last Board meeting on December 16, 2019.

<table>
<thead>
<tr>
<th>Case</th>
<th>School</th>
<th>HIB?</th>
<th>Description</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIS 10-19/20</td>
<td>FIS</td>
<td>Yes</td>
<td>Victim being teased and suffering physical aggression due to gender identity. HIB investigation confirmed.</td>
<td>Offender 2-day OSS; victim counseled.</td>
</tr>
<tr>
<td>FIS 11-19/20</td>
<td>FIS</td>
<td>No</td>
<td>Parent of victim reported insulting comments and exclusion. HIB investigation. HIB investigation yielded no evidence of a HIB, but rather ongoing conflict and ending of student friendships.</td>
<td>Offenders and victim counseled.</td>
</tr>
<tr>
<td>FIS 12-19/20</td>
<td>FIS</td>
<td>No</td>
<td>Victim alleges offender makes insulting and demeaning comments based on physical appearance. HIB investigation failed to corroborate, however witnesses did substantiate an ongoing conflict.</td>
<td>Offender and victim counseled.</td>
</tr>
</tbody>
</table>
### FIS 13-19/20
- **School**: FIS
- **HIB?**: No
- **Description**: Related to FIS 11-19/20, parent of one of the offenders reported reverse bullying on victim in FIS 11-19/20. HIB investigation revealed an ongoing conflict and ending of student friendships.
- **Action**: Offender and victim counseled.

### FIS 14-19/20
- **School**: FIS
- **HIB?**: Yes
- **Description**: Offenders reportedly making teasing and insulting texts to victim. HIB investigation validate this for one of the offenders.
- **Action**: Offender 1-day OSS and filing of police report; victim counseled.

### PAE 12-19/20
- **School**: PAE
- **HIB?**: Yes
- **Description**: Offender reportedly made insulting comments towards victim based on physical appearance. HIB investigation confirmed.
- **Action**: Offender 1-day lunch detention; victim counseled.

### PAE 13-19/20
- **School**: PAE
- **HIB?**: No
- **Description**: Parent of victim reported someone is engaging in bullying by making teasing comments based on physical appearance. No names were offered. HIB investigation was unable to validate claim or ID an offender.
- **Action**: Victim counseled.

### FLC 8-19/20
- **School**: FLC
- **HIB?**: Yes
- **Description**: Offender used physical aggression, threatening and intimidating conduct to keep another student from calling a teacher. HIB investigation validated an imbalance of power.
- **Action**: Offender 1-Day ISS; victim counseled.

3. RESOLVED, the Board approves the Superintendent’s report of all cases of Harassment, Intimidation and Bullying reported on December 16, 2019.

<table>
<thead>
<tr>
<th>Case</th>
<th>School</th>
<th>HIB?</th>
<th>Description</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAE 9-19/20</td>
<td>PAE</td>
<td>No</td>
<td>Victim reported offenders were yelling at victim. HIB investigation found no elements of a HIB, but rather a conflict between students.</td>
<td>Offenders and victim counseled.</td>
</tr>
<tr>
<td>PAE 10-19/20</td>
<td>PAE</td>
<td>No</td>
<td>Alleged that offender called victim and insulting name based on gender identity. HIB investigation revealed alleged offender stating a contrary motivation opposite to what was actually said.</td>
<td>Offender and victim counseled.</td>
</tr>
</tbody>
</table>
Victim reported offender engaged in making insulting comments based on gender identity, intimidation, and making threats. HIB investigation could not corroborate the allegations. Offender denied all allegations. HIB investigation inconclusive.

Offender and victim counseled.

Parent of victim reported that two offenders were bothering victim by publicly humiliating student with gestures. HIB investigation revealed that offenders initiated behaviors based on perceived negative behaviors of the victim towards them.

Offenders received conflict resolution sessions; victim counseled.

4. **Field Trip List**
   Approve field trips in accordance with the attached field trip list.

**H. ADMINISTRATION**

**I. BUSINESS**

1. **Payment of Bills – January 6, 2020**
   2019-2020 School Year
   Approve the claims for goods received and services rendered and certified to be correct by the Business Administrator/Board Secretary as of January 6, 2020 as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund 11 – General Current Expense</td>
<td>$17,568.43</td>
</tr>
<tr>
<td>Fund 12 – Capital Outlay</td>
<td>15,499.28</td>
</tr>
<tr>
<td>Fund 20 – Grants and Entitlements</td>
<td>191,627.23</td>
</tr>
<tr>
<td>Fund 60 – Food Service Enterprise</td>
<td>49,405.13</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$274,100.07</strong></td>
</tr>
</tbody>
</table>

2. **Approval of Travel Related Expenses 2019-2020 School Year**
   Recommend the Board approve travel and related expense reimbursement in accordance with N.J.A.C. 6A:23A7.4 as per attached 2019-2020 Travel Authorization Logs.

3. **Board Secretary Report for November, 2019**
   Pursuant to N.J.A.C. 6A:23-16.10(c)4 I do certify that as of November 30, 2019 no budgetary line item account has been over-expended in violation of N.J.S.A.18A:22-8 and 18A:22-8.1.

   [Signature]
   Joseph Howe
   Board Secretary

   January 6, 2020
   Date
4. **Treasurer of School Funds Report for November, 2019**
The November, 2019 Treasurer of School Funds Reports are in agreement with the November 2019 Reports of the Board Secretary for the 2019-2020 school year.

[Signature]
Joseph Howe
Board Secretary

January 6, 2020
Date

The Board of Education certifies, pursuant to N.J.A.C. 6A:23A-16.10(c)4, that as of November 2019 after review of the Board Secretary’s monthly financial reports (appropriations section) and Treasurer’s Report and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23A-16.10 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. **Transfers – November 2019**
The Superintendent, at the request of the Board Secretary, recommends that the Board approve line item transfers for the 2019-2020 school year through November 30, 2019.

6. **Manual Check Register – November 2019**
Approve the *Manual Check Register* for November 2019 showing no activity.

7. **Payroll Agency Check Register – November 2019**
Approve the *Payroll Agency Check Register* for November 2019 in the amount of $1,709,519.11.

8. **Unemployment Trust Check Register – November 2019**
Approve the *Unemployment Trust Check Register* for November 2019 in the amount of $11.50.

9. **Adoption of 2020 Indoor Air Quality Program**
BE IT RESOLVED that the Freehold Borough Board of Education adopt the Indoor Air Quality Program in accordance with N.J.A.C. 12:100-13 for calendar year 2020.

10. **Purchase of FLC Cafetorium Projector & Sound System**
Approve the purchase of an Epson Pro L1075U projector, lens, and sound system from Educate-me at a cost of twenty two thousand six hundred and seventy three dollars ($22,673.00) for the Freehold Learning Center Cafetorium, delivered and installed pursuant to NJ State Contract #T0114.

11. **Withdrawal from Capital Reserve**
BE IT RESOLVED that the Freehold Borough Board of Education requests the approval of a capital reserve withdrawal in the amount of up to twenty-two thousand six hundred and seventy-three dollars ($22,673.00) to finance the installation of a projector and sound system in the Freehold Learning Center Cafetorium.
12. **Purchase of Security Equipment – PAC Maintenance Garage**
   Approve the purchase of security equipment from CM3 Building Solutions, Inc. for the Park Avenue Complex maintenance garage at a cost of ten thousand nine hundred and sixty-eight dollars ($10,968.00) pursuant to Camden County Educational Services Cooperative Purchasing Contract #66CCEPS.

13. **Withdrawal from Capital Reserve**
   BE IT RESOLVED that the Freehold Borough Board of Education requests the approval of a capital reserve withdrawal in the amount of up to ten thousand nine hundred and sixty-eight dollars ($10,968.00) to finance security equipment for the Park Avenue Complex maintenance garage.

14. **SY 2019-2020 Title I Consultant FIS: Supporting All Students through Language Arts Literacy**
   Approve the following vendor to provide professional development session focused on helping all students succeed and meet grade level academic standards through language arts literacy at FIS. Total amount to be appropriated from GAAP account 20-231-200-300-00-01-60.

<table>
<thead>
<tr>
<th>Vendor Name</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Berit Gordon, Literacy Consultant Maplewood, NJ</td>
<td>$7,200.00</td>
</tr>
<tr>
<td>The College of NJ – Continuing Professional Education</td>
<td>n/a</td>
</tr>
</tbody>
</table>

### PERSONNEL

1. **Title I K-5 Character Education Committee: Supporting All Students through Character Development**
   Approve the following additional staff members to serve in Character Education Committee. The committee will meet to examine, identify and develop actions for the improvement of students' academic performance through character development. Staff members will be paid the hourly rate of $30 and will be appropriated from the following GAAP Account #: PAE 20-231-200-100-00-09-70.

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abramson, Lauren</td>
<td>PAE</td>
</tr>
<tr>
<td>Manzoli, Andrea</td>
<td>PAE</td>
</tr>
<tr>
<td>Tomasino, Jessica</td>
<td>PAE</td>
</tr>
</tbody>
</table>

2. **Title III Language Assistance & Literacy Program Teachers SY2019-2020**
   Approve the following staff members for the expanded Title III Language Assistance & Literacy Program, appropriated from Title III GAAP Account # 20-241-100-101-00-02-81.

<table>
<thead>
<tr>
<th>Name</th>
<th>Hours</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robinson, Robert</td>
<td>2 hours/week @ $30/hour</td>
<td>January - June</td>
</tr>
<tr>
<td>Cholak, Stephanie</td>
<td>2 hours/week @ $30/hour</td>
<td>January - June</td>
</tr>
</tbody>
</table>
3. Extra-Curricular Stipend Positions for 2019-2020 School Year
   Approve the following staff for extra-curricular stipend positions for the 2019-2020 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Stipend Position</th>
<th>Rate of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rafael Calderon,</td>
<td>FLC</td>
<td>Clinical 1 &amp; Clinical 2</td>
<td></td>
</tr>
<tr>
<td>Tatyana</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kean University</td>
<td>Palmieri, Lynette</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>1/21/20 – 12/18/20</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Spring &amp; Fall Term)</td>
<td></td>
</tr>
</tbody>
</table>

4. Student Teachers/Field Work for the 2019-2020 School Year
   Approve the following Student Teachers/Field Work for the 2019-2020 school year pending criminal history clearance.

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Position</th>
<th>College</th>
<th>Cooperating Teacher</th>
<th>Length of Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rafael Calderon, Tatyana</td>
<td>FLC Clinical 1 &amp; Clinical 2</td>
<td>Kean University</td>
<td>Palmieri, Lynette</td>
<td>1/21/20 – 12/18/20 (Spring &amp; Fall Term)</td>
</tr>
</tbody>
</table>

5. Employment of Substitutes for the 2019-2020 School Year
   Approve employment of the following substitutes for the 2019-2020 school year, pending criminal history clearance.

<table>
<thead>
<tr>
<th>Name</th>
<th>Sub Teacher @ $95/day</th>
<th>Sub Aide/Para/Clerical Assistant @ $10/hr</th>
<th>Sub Nurse @ $250/day</th>
<th>Sub Custodian @ $12/hr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carrino, Chrsyanna</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rich, Stacy</td>
<td>X</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

K. POLICIES AND REGULATIONS

1. Delete Policy as listed.

<table>
<thead>
<tr>
<th>Policy</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>5517</td>
<td>Students: Student Identification Cards</td>
</tr>
</tbody>
</table>

L. NEW BUSINESS/ADDENDA

M. DISCUSSION ITEMS

N. COMMUNICATIONS FROM SCHOOL AND COMMUNITY GROUPS

O. PUBLIC COMMENTS

P. REPORTS FROM BOARD MEMBERS

Q. EXECUTIVE SESSION

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Freehold Borough Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and
WHEREAS, it is recommended by the Business Administrator that the Freehold Borough Board of Education go into Executive Session on January 6, 2020, at ___________ to discuss matters that are permissable for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be ___________ minutes after which the public meeting of the Board shall not reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Freehold Borough Board of Education that the Board shall go into Executive Session to discuss the following items:

____ Matters rendered confidential by state or federal law
____ Personnel
____ Appointment of a public official
____ Matters covered by the attorney-client privilege
____ Pending or anticipated litigation
____ Pending or anticipated contract negotiations to Discuss Administrators’ Contract
____ Protection of the safety or property of the public
____ Matters which would constitute an unwarranted invasion of privacy
____ Matters in which the release of information would impair a right to receive funds from the United States government
____ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
____ Possible imposition of a civil penalty or suspension