

**FREEHOLD BOROUGH BOARD OF EDUCATION
MINUTES OF THE PUBLIC BOARD ACTION MEETING HELD ON
Monday, February 27, 2012**

A. OPENING STATEMENTS

1. Call to Order

The Public Board Meeting was called to order by Mrs. Jordan, in the Cafetorium of the Freehold Learning Center, 30 Dutch Lane Road, Freehold, New Jersey, 07728 at 7:02 PM. She said the meeting was in compliance with the Open Public Meeting Act, C 231, P.L. 1975. Present were: Mrs. Greitz, Mrs. Jordan, Mr. Keelan, Mrs. MacCutcheon, Mr. Patrick and Mr. Reich. Superintendent O’Connell and Board Secretary, Patrick DeGeorge were also present. Dr. Lichardi arrived at 7:04pm. Mr. Parke and Mr. Xavier were absent.

Staff	Audience
Joy Forrest	Jill Schiff
Ronnie Dougherty	Kirsten Raymond
Jillian Lazaro	Michelle & Rob Mirabello
Rich Pepe	Paul Ceppi
William Smith	Nicole Tate
Sandy Satten	
Mike Sauser	
Tammy Ciok	

2. Pledge of Allegiance

Mrs. Jordan led the pledge of allegiance.

3. Roll Call

Mrs. Jordan asked Mr. DeGeorge to call the roll. A quorum of the board was present.

B. BOARD PRESIDENT/VICE PRESIDENT COMMENTS

None

Mrs. MacCutcheon offered the following motion, seconded by Mr. Patrick:

C. APPROVAL OF MINUTES

1. Recommend the Board approve the release to the public of the minutes of the Board Action Meeting Agenda held on February 13th, 2012.

ROLL CALL VOTE

AYES	Mrs. Greitz, Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Patrick, Mr. Reich
NAYES	None
ABSTAIN	None

D. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

None

E. SUPERINTENDENT'S/BOARD SECRETARY'S REPORT

1. Tentative Budget for the 2012-2013 School Year – Mr. Patrick DeGeorge

Mrs. O'Connell introduced Mr. DeGeorge to present the Tentative Budget for 2012 – 2013. Mr. DeGeorge guided the members of the Board through a PowerPoint presentation which outlined the district's tentative budget for the 2011-2012 school year. He stated that there will be no cuts to instructional programs, no staff reductions, an additional Grade 3 classroom at FLC to address class size challenges, and for the first time in at least the past 5 budgets, our district will be able to purchase textbooks. After speaking to the revenue and spending plan sides of the budget, Mr. DeGeorge then concluded the presentation by congratulating the Board on all their hard work and dedication in this budget process. He said that a copy of the PowerPoint presentation would be available on the district website.

(A discussion occurred between the BOE members and Administration regarding the textbook purchase, shared services and how a Charter School would affect our school budget. Details are available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

Mrs. Jordan thanked both Mrs. O'Connell and Mr. DeGeorge for all their hard work and campaigning for the additional aid. She expressed although our district did get additional aid, we are not out of the danger zone and she would continue to talk with Senator Beck and our elected officials.

2. Teacher Evaluation Models – Mr. Rich Pepe

Mrs. O'Connell introduced Mr. Pepe to discuss Teacher Evaluation Models. Mr. Pepe explained the State initiative to have Teacher Evaluations in place is coming up quickly. He has been spending a lot of time exploring the different program options given to us from NJ DOE.

Mr. Pepe showed a PowerPoint presentation entitled "Teacher Evaluation – A Metric for Performance". Teacher Evaluations are a big part of education, and were put in place to improve education statewide. Implementation timeline for Teacher Evaluations are as follows: our district is preparing in 2012 – 2013 and must be fully implemented in school year 2013 – 2014. Mr. Pepe then went into detailed explanations of the 4 different State Approved Model Frameworks and their cost comparisons which are available for our district to choose from. (Danielson, McRel, Marzano and Stronge). Mr. Pepe explained any one of the programs we choose will give meaningful feedback to teachers, provide useful data to Administrators, improve the quality of Professional Development and provide a consistent evaluation process in our district.

(A discussion occurred between the BOE members and Mr. Pepe regarding School District Labels, RAC's, funding options and consortium pricing. Details are available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

3. Transitional First Grade – Mrs. Elizabeth O’Connell and Mrs. Ronnie Dougherty

Mrs. O’Connell introduced Mrs. Dougherty and they began the PowerPoint presentation on Transitional First Grade and how we are closing the achievement gap.

- Mrs. O’Connell and Mrs. Dougherty presented the historical background of our preschool program, and our need to close our achievement gap during the Early Childhood grades (PK – 3).
- Developmental Kindergarten would provide a tremendous opportunity and increase Kindergarten readiness by laying the foundation for reading proficiency and better prepares students to be successful allowing additional time to develop fine motor skills, social and cognitive skills. This program is aimed for students with no preschool experience and lack skills necessary to meet the kindergarten curriculum. These students may also lack the social and emotional maturity to thrive in a standard Kindergarten environment.
- Transitional 1st Grade would target students who completed Kindergarten but would benefit from an additional year of language development and literacy instruction.
- The process taken by our district in developing these programs includes forming the subcommittee, other schools were visited, and a survey for teachers was developed along with criteria. Mrs. Dougherty explained each grade level made a “wish list” of skills they felt necessary for the students to have upon entering that specific grade
- The plan of action would include teachers identifying students using the survey. Information would then be sent to parents and the best needs of the child would then be met.

(A discussion occurred between the BOE members and Mrs. Dougherty & Mrs. O’Connell regarding child identification, class sizes, implementation time of these programs, and the Head Start Program. Details are available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

4. Harassment, Intimidation and Bullying Report – Mrs. Elizabeth O’Connell

Mrs. O’Connell explained there were two (2) incidents of HIB reported to the Board of Education:

- FIS –1 (one) HIB investigation was conducted by Heather Newman, Guidance Counselor and Anti-Bullying Specialist for FIS in accordance to the HIB law. This incident included teasing, name-calling and demeaning comments. Both students involved were counseled about telling one another when they became upset when hurtful words are exchanged and to respect each other. This was **not** determined to be an act of HIB.
- PAE – there were no HIB investigations at Park Avenue Elementary School
- FLC – 1 (one) HIB investigation was conducted by Kari Schmidt, Guidance Counselor and Anti-Bullying Specialist for FLC in accordance to the HIB law. This incident involved physical aggression and contact with another student and took place in the boys’ bathroom and walking home from school. The student received a one-day out-of-school suspension and counseling. The principal required a meeting with the student’s parents. This **was** determined to be an act of HIB.

5. Calendar/Announcements – Mrs. Elizabeth O’Connell

- There is a Bilingual Parent meeting scheduled for tomorrow evening, February 28, 2012 at 6:30pm in the PAC Cafeteria.
- The FIS Spring Musical, Cinderella, will take place on Thursday evening, March 1, 2012 at 7:00pm in the PAC Gymnasium.
- Thursday evening is the Eighth Grade Dialogue sponsored by Monmouth County School Boards Association at 6:30pm in the Southard School Community Center in Howell Township. Kimberly Corella will represent the Eighth Grade class at the event.

- Progress reports will be issued this Friday, March 2, 2012.
- Friday, March 2, 2012 is “Read Across America” Day. We have several dignitaries scheduled to read to our students including Mayor Nolan Higgins, Councilwoman Sharon Shutzer, Chief Glen Roberts and Town Manager, Joe Bellina.

F. INSTRUCTION

None

Mrs. MacCutcheon offered the following motion, seconded by Dr. Lichardi:

G. PUPILS

1. 1st Reading of Policy # 5410 Promotion and Retention
Recommend the Board approve the 1st Reading of Policy # 5410 Promotion and Retention, as presented.
2. Field Trip
Recommend the Board approve a field trip on March 2, 2012 to the Holocaust Museum in Washington, DC for FIS Grade 8 students from 7:30 AM – 10:00 PM. Transportation costs are \$3,000 to be paid by student fundraising/donations and each student bringing \$15.
3. Home Instruction
Recommend the Board approve Allyssa Townsend to provide 3 hours of home instruction in the subject area of LAL to SID # 10200789 at the rate of \$35/hr to be appropriated from GAAP Account 11-150-100-320-00-00-04.
4. Home Instruction
Recommend the Board approve Corey Cohen to provide 3 hours of home instruction in the subject area of Math to SID # 10200789 at the rate of \$35/hr to be appropriated from GAAP Account 11-150-100-320-00-00-04.
5. Neurological Evaluations
Recommend the Board approve Child Evaluation Center to provide neurological evaluations for students on an as needed basis for the remainder of the 2011-2012 school year at a rate of \$175.00 per evaluation to be appropriated from GAAP Account 11-000-219-320-00-00-04.
6. Ratification of Out of District Placement
Recommend the Board approve the ratification of out of district placement for SID # 10900009 at Bayshore Jointure Commission for the remainder of the 2011-2012 school year to be appropriated from GAAP Account 11-000-100-566-00-00-04 at a pro-rated tuition rate of \$23,000.00.

H. ADMINISTRATION

None

I. BUSINESS

1. Approval of Travel Related Expenses

Recommend the Board approve travel and related expense reimbursement in accordance with N.J.A.C. 6A:23B as per attached 2011-2012 Travel Authorization Logs

ROLL CALL VOTE

AYES	Mrs. Greitz, Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Patrick, Mr. Reich
NAYES	None
ABSTAIN	None

Mrs. MacCutcheon offered the following motion, seconded by Mr. Patrick:

Adoption of the Tentative Budget for the 2012-2013 School Year

2. Adoption of the Tentative Budget

BE IT RESOLVED, that the tentative budget be approved for the 2012-2013 school year using the 2012-2013 state aid figures and the Secretary of the Board of Education be authorized to submit the following tentative budget to the Monmouth County Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
Total Appropriations	\$18,002,758	\$2,159,060	\$809,200	\$20,971,018
Less: Anticipated Revenues	<u>9,568,412</u>	<u>2,159,060</u>	<u>141,272</u>	<u>11,868,744</u>
Taxes to be Raised	\$ 8,434,346	\$ 0	\$667,928	\$ 9,102,274

And to advertise said tentative budget in the Asbury Park Press in the form recommended by the State Department of Education and according to Law; and

BE IT FURTHER RESOLVED, that a public hearing be held in the Cafetorium of the Park Avenue Complex located at 280 Park Avenue, Freehold, New Jersey on Monday March 26, 2012 at 7:00 PM for the purpose of conducting a public hearing on the budget for the 2012-2013 school year

ROLL CALL VOTE

AYES	Mrs. Greitz, Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Patrick, Mr. Reich
NAYES	None
ABSTAIN	None

Dr. Lichardi offered the following motion, seconded by Mr. Patrick:

3. Travel and Related Expense Reimbursement - 2012-2013

WHEREAS, the Freehold Borough Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

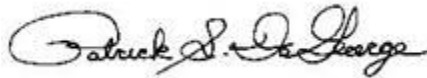
THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$160,000 for all staff and board members.

4. S-1701 Reporting for January 2012

Board Secretary Report for January 2012

Pursuant to N.J.A.C. 6A:23-2.12(d), I do certify that as of January 31, 2012 no budgetary line item account has been over-expended in violation of N.J.S.A.18A:22-8 and 18A:22-8.1.

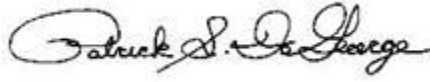


Patrick S. DeGeorge
Board Secretary

February 27, 2012
Date

Treasurer of School Funds Report for January 2012

The January 2012 Treasurer of School Funds Reports are in agreement with the January 2012 Reports of the Board Secretary for the 2011-2012 school year.



Patrick S. DeGeorge
Board Secretary

February 27, 2012

Date

It is recommended that the Board of Education, pursuant to N.J.A.C. 6A:20.10(e), certify that as of January 31, 2012 after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Transfers

The Superintendent, at the request of the Board Secretary, recommends that the Board approve line item transfers for the 2011-2012 school year through January 31, 2012.

6. Manual Check Register – January 2012

Recommend the Board approve the *Manual Check Register* for January 2012 in the amount of \$15,098.37.

7. Payroll Agency Check Register – January 2012

Recommend the Board approve the *Payroll Agency Check Register* for January 2012 in the amount of \$1,270,725.73.

8. Compensation Trust Check Register – January 2012

Recommend the Board approve the *Compensation Trust Check Register* for January 2012 in the amount of \$47,391.88.

9. Payment of Bills – February 27, 2012

Recommend the Board approve the claims for goods received and services rendered and certified to be correct by the Business Administrator/Board Secretary as of February 27, 2012 as follows:

Fund 11 – General Current Expense	\$337,743.06
Fund 12 – Capital Outlay	0.00
Fund 18 – Ed Jobs Fund	0.00
Fund 20 – Grants and Entitlements	122,462.87
Fund 60 – Food Service	<u>35,211.50</u>
Total	\$495,417.43

FLC Outdoor Freezer

10. Award of Contract – Stand Alone Freezer

Recommend the Board approve Singer Equipment Co. located at 187 Washington Ave., Fort Lee, NJ 07024 to provide one (1) Master-Bilt Floorless Walk-in Freezer at the Freehold Learning Center at a cost not to exceed \$14,900 to be appropriated from GAAP Account 60-910-310-400-00-00-09. Quotations were received for the project in accordance with New Jersey Public Purchasing Law.

11. Award of Contract – Installation Concrete Pad, Walk-in Freezer

Recommend the Board approve Knipfing Asphalt Solutions, Inc. located at P.O. Box 561, Colts Neck, NJ 07722 to provide a concrete pad for the walk-in freezer including a 2' x 8' wood base imbedded underneath the area where freezer walls will be located, and install 4" thick Urethane slab (provided by Singer Equipment Co.) as a base underneath the freezer at a total cost not to exceed \$1,885 to be appropriated from GAAP Account 60-910-310-400-00-00-09. Quotations were received for the project in accordance with New Jersey Public Purchasing Law.

12. Award of Contract – Installation of Electric, Walk-in Freezer

Recommend the Board approve MNM Installations, LLC located at 411 Leming Road, Jackson, NJ 08527 to provide electrical connection for the walk-in freezer at a cost not to exceed \$2,025 to be appropriated from GAAP Account 60-910-310-400-00-00-09. Quotations were received for the project in accordance with New Jersey Public Purchasing Law.

13. Capital Outlay Purchase – Cafeteria Tables

Recommend the Board approve Commercial Interiors Direct, Inc. located at 1 South Corporate Drive, Riverdale, New Jersey to remove and cart away ten (10) cafeteria tables at the Freehold Learning Center and install ten (10) new cafeteria tables through the MRESC Purchasing Cooperative (Bid # 11/12-12) at \$3,711.14 per table for a total cost not to exceed \$37,111.40 to be appropriated from GAAP Account 12-000-260-730-00-00-05.

14. Dismantling of the PAC Project Use Course

WHEREAS, the district's liability insurance carrier UTICA Mutual has advised that the Project Use Course located at the Park Avenue Complex is considered to be an attractive nuisance with severe potential for causing serious injury, and

WHEREAS, UTICA Mutual requires that the course be either rehabilitated or dismantled, and

WHEREAS, funding to rehabilitate and maintain the course is unavailable, now therefore

BE IT RESOLVED that the course be dismantled as soon as possible, and

BE IT FURTHER RESOLVED that the Board approve Central Jersey Tree Experts located at 422 Stagecoach Road, Millstone Township, New Jersey to dismantle the course and cart away the debris at a cost not to exceed \$3,500 to be appropriated from GAAP Account 11-000-263-420-00-00-05. Comparable quotes were obtained in accordance with New Jersey Public Purchasing Law.

15. Uprooting of Trees

Recommend the Board approve Central Jersey Tree Experts located at 422 Stagecoach Road, Millstone Township, New Jersey to uproot ten (10) trees along the boundary of the vacant lot on Park Avenue and cart away the debris at a cost not to exceed \$4,000 to be appropriated from GAAP Account 11-000-263-420-00-00-05.

16. Donation of Van

Recommend the Board approve the donation of the district owned 1998 Thomas 16-Passenger Van (NJ Plate 434RS2) which is no longer permitted to be used by the district to transport students to Frogbridge, Inc., located at 7 Yellow Meeting House Road, Millstone Township, NJ 08510 for use the school bus for camp related activities.

17. RATIFICATION - Award of Contract – Repair of PAC Exit Road

Recommend the Board award Krebs Construction located at P.O. Box 1, Spring Lake, New Jersey the contract to widen a 1,600 square foot portion along the exit road at the Park Avenue Complex through excavation and removal of approximately 50 yards of existing material and installation of 25 yards of crushed concrete and 25 yards of asphalt millings, at a cost not to exceed \$5,250 to be appropriated from GAAP Account 11-000-261-420-00-00-05. Quotes were solicited in accordance with New Jersey Public Purchasing Law.

J. PERSONNEL

1. Ratification of Sidebar Agreement

Recommend that the Sidebar Agreement agreed to between the Freehold Borough Board of Education and the Freehold Borough Education Association dated January 12, 2012 covering the period from July 1, 2011 to June 30, 2013, be approved. Said Sidebar Agreement is on file in the Office of the Business Administrator/Board Secretary.

2. Reemployment of Certified Tenured Staff for the 2011-2012 School Year

Recommend the Board approve the reemployment of certified **tenured** staff for the 2011-2012 school year. Salary adjustments are effective as of and prorated from February 1, 2012 through June 30, 2012.

<u>NAME</u>	<u>STEP</u>	<u>SALARY</u>	<u>PCR#</u>
ALEXANDER, JILL	MA+30-4	\$ 49,610	ATCH0002
ASCHENBACH, MARY	MA+30-18++	\$ 82,800	STCH0004
BASILE, SUSAN	MA-17+	\$ 74,280	STCH0013
BILICKI, LAUREN	BA-5	\$ 45,410	2NDT0005
BLESSING, SHAUN	BA-9	\$ 48,100	6THT0001
BOCIAN, KATHLEEN	BA-16	\$ 66,760	STCH0005
BRACHE, HEIDI	MA+30-12	\$ 57,780	STCH0030
BROVAK, JOHN	MA-11	\$ 53,265	GYMT0004
BUCHANAN, WENDY	BA-18	\$ 77,100	4THT0005
CALISE, REINA	BA-6	\$ 45,910	2NDT0004
CIRINO, CHRISTINE	BA-4	\$ 44,910	2NDT0001
CORSANO, TRACY	MA-10	\$ 51,605	5THT0006
CUNDARI, PATRICIA	MA-18++	\$ 80,450	3RDT0004

DESCH, PAULA	MA+30-18	\$ 81,800	8THT0002
DISPENZA, DIANE	MA-18++	\$ 80,450	5THT0002
DUKULY, YATTA	MA-11	\$ 53,265	STCH0025
EGAN, LAURA	MA-5	\$ 47,760	KIND0003
EARHART, PEGGY	MA-15+	\$ 65,440	5THT0005
FASANO, ANN MARIE	BA-6	\$ 45,910	7THT0003
FATTORUSSO, RINA	BA-18	\$ 77,100	BKIN0001
FEINTUCH, CORA	BA-18++	\$ 78,100	STCH0020
FETTERLY, DAWN	BA-5	\$ 45,410	4THT0004
FILIPEK, LAUREN	BA-16	\$ 66,760	PREK0004
FREIER, AMANDA	BA-5	\$ 45,410	2NDT0003
FURLONG, DENISE	MA+30-18	\$ 81,800	WLAN0003
GALLOWAY, MARY	MA-18++	\$ 80,450	1STT0001
GALLAGHER, SUSAN	BA-13	\$ 55,750	GYMT0003
GEORGE, RICHARD	MA-15	\$ 64,940	8THT00004
GERMANO, ANGELA	MA-8	\$ 49,500	7THT0001
GIAMBRONE, DANIELLE	BA-11	\$ 50,915	4THT0007
GIANATIEMPO, ANNETTE	MA-18++	\$ 80,450	STCH0001
GOLDBERG, JOSHUA	MA-8	\$ 49,500	5THT0001
GROSS, ERIC	BA-18	\$ 77,100	MUST0003
HARKER, NICOLINA	BA-6	\$ 45,910	3RDT0001
HAYNES, MICHAEL	MA-4	\$47,260	STCH0029
HENNESSY, SHARON	BA-14	\$ 58,920	3RDT0002
HOAYECK, JULIETH	BA-7	\$ 46,410	6THT0002
HOBBS, KELLY	MA-9	\$ 50,450	GUID0003
HUDZIK, MARK	MA-18+	\$ 79,950	STCH0017
HUREWITZ, ROBIN	MA-18++	\$ 80,450	ATCH0001
IGLESIAS, ANDREA	MA-18++	\$ 80,450	STCH0006
ILLES, MARY ANNE	BA-11	\$ 50,915	STCH0006
IPPOLITO, BRIGID	BA-10	\$ 49,255	STCH0009
ISAACS, ANGELA	BA-13	\$ 55,750	WLAN0001
JACOBSEN, SARAH	BA-7	\$ 46,410	STCH0010
JESSURUN, HEATHER	BA-5	\$ 45,410	GYMT0002
JOHNSON, DONNA	BA-10	\$ 49,255	STCH0021
JONES, JUANITA	MA-11	\$ 53,265	3RDT0005
KING, SCOT	MA+30-17+	\$ 76,630	8THT0005
KOERNER, MARIA	MA+30-18	\$ 81,800	B2ND0003
KOHLMANN, MARY J.	BA-18	\$ 77,100	ESLT0003
KNIGHT, EMILY	BA-9	\$ 48,100	GYMT0005
KRASOWSKI, STANLEY	BA-10	\$ 49,255	1STT0002
LAPINSKI, SANDRA	MA-18++	\$ 80,450	2NDT0002

LASOTA, JANAINA	BA-6	\$ 45,910	B1ST0002
LATSHAW, CHARLES	MA-16+	\$ 69,610	8THT0001
LAZARO, JILLIAN	BA-8	\$ 47,150	KIND0004
LIEBNER, RACHEL	MA-18	\$ 79,450	STCH0007
MANDELBAUM, RANDI	MA-11	\$ 53,265	KIND0002
MANGINO, EMILY	BA-6	\$ 45,910	7THT0004
MANN, LOIS	BA-13	\$ 55,750	KIND0005
MAYA, LINDA	MA-14	\$ 61,270	ESLT0002
MCCARTHY, LINDA	MA-18++	\$ 80,450	STCH0014
MCFADDEN, IRENE	MA-5	\$ 47,760	STCH0016
MCMAHON, ANNEMARIE	MA-7	\$ 48,760	B1ST0001
MICHAL, JENNIFER	MA-10	\$ 51,605	6THT0004
MIKUCKI, HEATHER	MA-10	\$ 51,605	6THT0005
MILLER, LORETTA	BA-18++	\$ 78,100	1STT0003
MOORE-ASAY,DEBORAH	BA-18+	\$ 77,600	8THT0003
NASPO, CHRISTOPHER	MA+30-12	\$ 57,780	GYMT0001
NOESGES, MYRA	BA-15	\$ 62,590	4THT0006
ORTIZ, VICTOR	MA+30-18	\$ 81,800	PSYC0002
PALATIELLO, RHONDA	MA-16+	\$ 69,610	1STT0005
PELTZMAN, SUZANNE	MA-18+	\$ 79,950	5THT0004
PERSKI, NATASHA	MA-10	\$ 51,605	STCH0027
PROUTY, MICHELLE	MA-12	\$ 55,430	2NDT0006
REED, MICHAEL	BA-5	\$ 45,410	7THT0005
REISTROM, MEGHAN	MA-7	\$ 48,760	1STT0004
REYES-COTE, MAIDA	BA-10	\$ 49,255	B2ND0002
RICHMAN, SUSAN	MA-18++	\$ 80,450	ESLT0001
RIVERA, ADRIANA	BA-5	\$ 45,410	KIND0006
ROBINSON, ROBERT	BA-17+	\$ 71,930	PREK0005
SABEL, NICOLE	MA-5	\$ 47,760	ESLT0007
SATTEN, SANDRA	BA-10	\$ 49,255	STCH0034
SCALGIONE, SUSAN	BA-18	\$ 77,100	NRSE0002
SCANNIELLO, MARIA	BA-10	\$ 49,255	BKIN0002
SMITH, ELYSE	BA-14	\$ 58,920	STCH0003
SMITH, WILLIAM	MA-12	\$ 55,430	4THT0001
SNEDDEN, JULIE	MA-4	\$ 47,260	4THT0002
SPRACKLEN, PAT	BA-18	\$ 77,100	PREK0003
STEWART, CHRISTINE	MA-15	\$ 64,940	1STT0006
TOWNSEND, ALLYSSA	MA-14	\$ 61,270	7THT0002
TROY, ERIKA	MA-9	\$ 50,450	LTCH0001
VAZ, TRACIE	BA-8	\$ 47,150	ATCH0003
WAGER, KAREN	BA-12	\$ 53,080	ESLT0005

WARRINGTON, SHERYL	MA-18++	\$ 80,450	6THT0003
WASHBURNE, JUDITH	MA-18+	\$ 79,950	STCH0028
ZAREMBA, LAUREN	MA-5	\$ 47,760	STCH0002

3. Reemployment of Personnel for the 2011-2012 School Year

Recommend the Board approve the reemployment of the following certificated **non-tenured staff** for the 2011-2012 school year: (10 month employees) Salary adjustments are effective as of and prorated from February 1, 2012 through June 30, 2012.

<u>NAME</u>	<u>SALARY</u>	<u>STEP</u>	<u>PCR#</u>
BERNAZZOLI, KELLY	BA-9	\$ 48,100	NRSE0001
CASCIANO, SHARA	BA-4	\$ 44,910	STCH0011
CLEVELAND, CHERYL	BA-7	\$ 46,410	KIND0001
GARRETT, CAROLINA	MA-7	\$ 48,760	WLAN0002
GUERRERO, YALITZA	BA-4	\$ 44,910	STCH0026
HUANG, GRACE	BA-4	\$ 44,910	MUST0001
JAEGER, FAITH (60%)	MA+30-18	\$ 49,080	LDTC0002
KLOTT, RACHEL	BA-5	\$ 45,410	MUST0002
KREIGER, KAREN	MA-7	\$ 48,760	LIBR0001
LAROCCA, COLLEEN	MA+30-13	\$ 60,450	TITLEI01
MARX, ERIN	MA-5	\$ 47,760	SCWK0001
MILES, NANCY	BA-7	\$ 46,410	STCH0024
MIRAULT, JOSEPH	MA-6	\$ 48,260	STCH0031
MORRIS, KRISTIN	BA-4	\$ 44,910	STCH0018
O'ROURKE, ALLISON	MA-4	\$ 47,260	STCH0022
SAVINO, AMANDA	MA-4	\$ 47,260	PREK0002
SENS-AZARA, MARY	MA-15	\$ 64,940	STCH0008
SEIBUCHLER, KRISTINA	BA-6	\$ 45,910	STCH0032
SVERAPA, ANDREA	BA-4	\$ 44,910	PREK0007
TARTER, BRIGID	MA+30-12	\$ 57,780	PSYC0001
URBANO, AMANDA	BA-4	\$ 44,910	3RDT0006
WALSH, KATHARINE	BA-4	\$ 44,910	5THT0003
WOLFF, MARY	BA-6	\$ 45,910	PREK0001

4. Reemployment of Teacher Assistants/Clerical Assistants

Recommend the Board approve the reemployment of the following teacher assistants/ clerical assistants for the 2011-2012 school year: (10 month employees) Salary adjustments are effective as of and prorated from February 1, 2012 through June 30, 2012.

<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>PCR#</u>
CANHA, MARLENE	2	\$ 18,914	ASST0018
CARTAGENA, ABIGAIL	2	\$ 18,914	ASST0012
CASTRO, WILDA	6+	\$ 20,899	ASST0003

COLEMAN, BAYLEY	8	\$ 22,599	ASST0017
CRUZ, ADA	2	\$ 18,914	ASST0009
CURRY, LYNN	6+	\$ 20,899	SPED0007
DEFILIPPO, PAT	5	\$ 19,609	SPED0009
DIAMANDIDIS, MARY	2	\$ 18,914	SPED0001
ELMAHALWY, JENNIFER	6+	\$ 20,899	ASST0010
ESDAILE, JANE	7+	\$ 21,899	SPED0006
FAY, ANA	6	\$ 20,599	CAST0003
FERN, KATLYN	10	\$ 24,954	ASST0016
FITTANTO, ROSE	12+	\$ 28,864	ASST0011
FRIEDMAN, DONNA	9+	\$ 23,899	ASST0021
GRAY, DEBRA	3+	\$ 19,314	ASST0013
HOLLER, KARA	10	\$ 24,954	SPED0002
KELLY, JUDITH (49%)	7	\$ 10,583	ASST0027
KREINDLER, MARISSA	10	\$ 24,954	SPED0008
LARIOS, STEPHANIE	2	\$ 18,914	ASST0007
MERALI, JOANN	6+	\$ 20,899	ASST0015
MIRABELLO, MICHELLE	6	\$ 20,599	ASST0024
PASSAFARO, LINDA	12++	\$ 29,164	ASST0022
PICONE, TARA	10	\$ 24,954	SPED0010
PRESCHER, CAROL	8+	\$ 22,899	ASST0023
PRESTON, CATHY	4	\$ 19,114	SPED0004
RENKEL, RACHEL	6+	\$ 20,899	ASST0025
RIVERA, MADELYN	7	\$ 21,599	ASST0008
RIVERA, NANCY	6+	\$ 20,899	ASST0019
SCHURE, PAT (49%)	7	\$ 10,583	ASST0028
SUTTON, KRISTY	8	\$ 22,599	CAST0002
VENTRIGLIO, JAMIE	6+	\$ 20,899	ASST0006
WALLCE, CELESTE	9+	\$ 23,899	ASST0020
WOOLLEY, MARY	3+	\$ 19,314	SPED0011
YAREMKO, KAREN	4	\$ 19,114	SPED0012

5. Reemployment of School Secretaries

Recommend the Board approve the reemployment of the following school secretaries for the 2011-2012 school year: (12 month employees) Salary adjustments are effective as of and prorated from February 1, 2012 through June 30, 2012.

<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>PCR#</u>
MALETSKY, GLADYS	14+	\$ 43,404	PSEC0003
MENDOZA, EVELYN	14++	\$ 43,704	PSEC0001
PISERCHIA, SYLVIA	15+	\$ 43,504	PSEC0002

6. Reemployment of Custodial/Maintenance Workers

Recommend the Board approve the reemployment of the following custodian/maintenance workers and head custodians for the 2011-2012 school year: (12 month employees) Salary adjustments are effective as of and prorated from February 1, 2012 through June 30, 2012.

<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>PCR#</u>
CORDERO, MARTYN	9+	\$39,150	CUMT0001
MOORE, JERMAINE(nights/boiler lic)	10+	\$43,200	CUMT0002

7. Reemployment of Custodians

Recommend the Board approve the reemployment of the following custodians for the 2011-2012 school year: (12 month employees) (salaries pending negotiations) Salary adjustments are effective as of and prorated from February 1, 2012 through June 30, 2012.

<u>Name</u>	<u>Step</u>	<u>Salary</u>	<u>PCR#</u>
BUCZEK, STASIA	15++	\$44,975(nights)	CUST0002
REILLEY, LISA	10+	\$33,700(nights)	CUST0007
FONSECA, RAMIRO	10+	\$33,700(nights)	CUST0005
DAVIS, NICK	7+	\$29,080(nights)	CUST0006
BUCZEK, JOSEF	7	\$27,830	CUST0003
PERDOMO, OSCAR	5	\$27,210(nights)	CUST0004
GOODE, CHARLES	3	\$26,210	CUST0001

8. Employment of Office Assistant for 21st Century Community Learning Center After School Program

Recommend the Board approve Michele Bangs as an office assistant for the 21st Century Community Learning Center After School Program, on an as needed basis, at a rate of \$15/hour, not to exceed 25 hours per week, effective February 28th, 2012, for the remainder of the 2011-2012 school year to be appropriated from GAAP account # 20-307-200-110-00-00-03.. Ms. Bang's Criminal History approval is on file in the Superintendent's office.

9. NJ ASK Saturday Test Prep Program

Recommend the Board approve authorization to hold five weeks of NJ ASK Saturday Test Prep classes on March 17, 24, and 31 and April 14 and 21 from 8:00-12:00 at the Park Avenue Complex.

10. NJ ASK Saturday Test Prep Program

Recommend the Board approve the following anticipated staff for the NJ ASK Saturday Test Prep Program for 4 hours per day, not to exceed 20 hours each at a rate of \$30 per hour for 5 weeks. To be charged as follows:

Grades 4-8 – 21st CCLC Account Number: 20-307-100-100-00-00-03:

Corey Cohen
Tracy Corsano
Paula Desch
Yatta Dukuly
Josh Goldberg
Julieth Hoayeck
Julie Snedden
Dawn Fetterly

Grade 3 – Title IA Account Number: 20-231-100-101-00-00-03:

Shelly Kole

Nancy Maresca

11. Family Medical Leave Act

Recommend the Board approve Family Medical Leave Act for Antoinette Giaimo, clerical assistant, effective February 23rd, 2012 – March 1st, 2012. (using 2 personal days and 4 FMLA days) (previously approved - change of dates)

12. Employment of Staff for 21st Century Community Learning Center After School Programs

Recommend the Board approve the following anticipated staff for the After School Program to be paid as indicated: 21st Community Learning Centers for Freehold Borough Public Schools. Account# 20-307-100-101-00-00-03.

<i>Last Name</i>	<i>First name</i>	<i>Position</i>	<i>Salary</i>
Cohen	Corey	Substitute Teacher	\$30.00/hour

13. Employment of FIS Boys Track Coach

Recommend the Board approve Kristen Disoteo, as FIS Boys Track Coach for the 2011-2012 school year, at a stipend of \$3,070, pending Criminal History approval.

14. Family Literacy Night Staff

Recommend the board approve the following staff members to present for Family Literacy Night on March 29, 2012 from 6:00pm-8:00pm at a rate of \$30 per hour for six hours (including prep time) to be appropriated from Parent Involvement Funds 20-232-200-100-00-02-03.

Natasha Perski

Shara Casciano

Mary Jane Kohlmann

Karen Krieger

Rose Koerner

Meghan Reistrom

Jillian Lazaro

Tracy Corsano

Colleen LaRocca

Anne Marie McMahan

15. Speech Services

Recommend the Board approve Sharon Ignoscia to provide speech services not to exceed \$1,950 to SID #10210095, from March 5, 2012 to June 20, 2012 as per IEP, to be appropriated from GAAP Account 11-000-216-320-00-04-04.

16. Occupational Therapy Services

Recommend the Board approve All Care Therapy Services LLC to provide occupational therapy services, not to exceed \$1,425, to SID # 10210095 as per IEP, to be appropriated from GAAP Account 11-000-320-00-02-04.

17. Occupational Therapy Services

Recommend the Board approve All Care Therapy Services LLC on an as needed basis to provide occupational therapy evaluations not to exceed \$3,700 for the remainder of the 2011-12 school year to be appropriated from GAAP Account 11-000-320-00-02-04.

18. Approval of Student Teachers/Interns/Field Experience/Practicum for 2011-2012 School Year

Recommend the Board approve the following student teachers/interns/field experience/practicum for the 2011-2012 school year:

<i>Cooperating Staff</i>	<i>Practicum</i>	<i>School</i>	<i>Dates Effective 2/15</i>
Stan Krasowski	Chris Omechowski	Rutgers	9 Wednesdays
Erika Troy	Jordan Naso	Rutgers	9 Wednesdays
William Smith	Angela Goff	Rutgers	9 Wednesdays

19. Employment of Substitute Teachers with College Degrees

Recommend the Board approve the following substitute teachers with college degrees for the 2011-2012 school year, pending Criminal History approval.

Patricia Danziger	B.A., Wilkes College (English)
Rosana Ingram	B.A., Queens College (Media Studies)
Matthew Miller	B.S., Fitchburg State University (History)
Brittany Schill	B.A., Georgian Court (Elementary/Special Ed.)
Heather Woolford	B.A., Rowan University (Elementary Ed/English)

20. Employment of Substitute Nurse with a College Degree

Recommend the Board approve the following substitute nurse with a college degree for the 2011-2012 school year, pending Criminal History approval.

Shafqat Shaikh	B.S.N., New York University (Nursing)
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21. Employment of Substitute Teacher without a College Degree

Recommend the Board approve the following substitute teacher without a college degree for the 2011-2012 school year, pending Criminal History approval.

Leigh Gavinelli	60 credits, Brookdale Community College (Education)
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22. Employment of Substitute Custodian

Recommend the Board approve the following substitute custodian for the 2011-2012 school year, pending Criminal History approval.

Thomas Hulse

Mrs. MacCutcheon requested clarification on agenda item **I.14.** to be sure the PAC course contained nothing of value. She was assured there is nothing of value left on the course and the course cannot be used. Mrs. MacCutcheon also addressed agenda item **I.17.** stating the repair of the PAC exit road looks nice and the extra room is much safer.

ROLL CALL VOTE

AYES	Mrs. Greitz, Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Patrick, Mr. Reich
NAYES	None
ABSTAIN	None

K. NEW BUSINESS / ADDENDA

None

L. DISCUSSION ITEMS

Mr. Patrick referenced our last BOE meeting and the expected aid our district was supposed to receive. He asked what that figure was. Mrs. O’Connell answered him stating the RTTT3 (Race To The Top 3) expected aid was between 63K and 74K. The amount of aid our district did receive was 88K over 4 years.

M. COMMUNICATIONS FROM SCHOOL AND COMMUNITY GROUPS

Nicole Tate (on behalf of the PAE PTO) –on March 3, 2012 is the 9th annual PAE PTO Basket Raffle. It is \$10.00 for a ticket, the door opens at 6pm and the raffle begins at 8pm. There are over 200 baskets. Last year the PTO raised approx. 10K which was used to help pay for field trips, buses and Theatre Week.

N. PUBLIC COMMENTS

None

O. REPORTS FROM BOARD MEMBERS

Mrs. Jordan – On Monday, March 5th at the Freehold Borough Town Council meeting, students who will be part of the newly created Freehold Borough Student Youth Government Group will be sworn in. All are welcome to attend; we have some students from our school that are part of this program.

P. EXECUTIVE SESSION

WHEREAS, the Sen. Byron M. Baer Open Public meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Freehold Borough Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Freehold Borough Board of Education go into Executive Session on February 27th, at 9:15pm to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 20 minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Freehold Borough Board of Education that the Board shall go into Executive Session to discuss the following items:

1. Personnel

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL NOT RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION

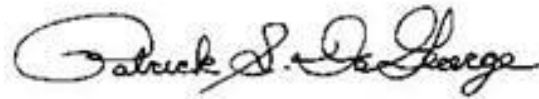
Vote: 7 Yes, 0 No, 0 Abstain

(The public portion of the meeting reconvened at 9:26 pm)

Q. ADJOURNMENT

Moved by Mrs. Jordan and seconded by Mrs. Greitz that the Board of Education adjourn the Board meeting at 9:27 pm.

Unanimously approved



Patrick S. DeGeorge
Board Secretary