

**FREEHOLD BOROUGH BOARD OF EDUCATION
MINUTES OF THE PUBLIC BOARD ACTION MEETING HELD ON
MONDAY, SEPTEMBER 27, 2010**

A. OPENING STATEMENTS

1. Call to Order

The Public Board Meeting was called to order by President Jordan, in the Gymnasium of the Park Avenue Elementary, 280 Park Avenue, Freehold, New Jersey, 07728 at 7:03 p.m. She said the meeting was in compliance with the Open Public Meeting Act, C 231, P.L. 1975. Present were, Mrs. Jordan, Mr. Keelan, Mrs. MacCutcheon, Mr. Parke, Mr. A. Reich, Mr. R. Reich, Mr. Tenant and Mr. Xavier. Superintendent O’Connell and Board Secretary Patrick DeGeorge were also present. Dr. Lichardi was absent. Mr. Xavier arrived at 7:04 PM.

Staff	Audience
See Attached List	See Attached List

2. Pledge of Allegiance

Mrs. Jordan led in the pledge of allegiance to the flag.

3. Roll Call

Mrs. Jordan asked Mr. DeGeorge to call the roll.

B. BOARD PRESIDENT/VICE PRESIDENT COMMENTS

None

C. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

None

Mr. A. Reich offered the following motion seconded by Mr. Tennant:

D. APPROVAL OF MINUTES

1. Recommend the Board approve the release to the public of the minutes of the Board Action Meeting Agenda held on September 13th, 2010.

ROLL CALL VOTE

AYES	Mrs. Jordan, Mr. Keelan, Mrs. MacCutcheon, Mr. Parke, Mr. A. Reich, Mr. R. Reich, Mr. Tenant
NAYES	None
ABSTAIN	None

E. SUPERINTENDENT'S/BOARD SECRETARY'S REPORT

1. Discussion on Debt Refinancing – Mr. DeGeorge

Mr. DeGeorge lead a brief discussion about the possibility of refinancing the district's outstanding debt.

- N.J.A.C. 6A:23A-6.1 sets as a condition of receiving State aid that each public school district monitor its outstanding debt for possible refinancing where a net present value savings of at least 3% is achievable.
- Only debt which is “callable” (i.e., able to be redeemed or taken back by the issuer prior to maturity) is subject to possible refinancing.
- Of the two issues of debt which this district currently has outstanding, only the \$3,939,000 issue from December 2001 is callable.
- The district's finance advisor Phoenix Advisors and I work together to continuously monitor that debt. As the related illustration dated September 21, 2010 shows, prevailing interest rates reached a level at which the 2001 issue of debt would be able to be refinanced and produce a net present value savings of slightly more than 3% which (if that rate were to hold) would translate into a net savings of over \$80,000 over the next 10 years.
- At our 2010-2011 Reorganization Meeting held on April 26, 2010, the Board appointed Jackie Shanes of McCarter & English, LLP as Bond Counsel. Therefore, Ms. Shanes will represent the district in this matter and has provided the aforementioned resolutions.
- The first resolution authorizes our professional consultants and I to make application for the refinancing to the Local Finance Board.
- The second resolution is the “first reading” of the ordinance which will authorize the “call” of the existing debt and the issuance of the new debt.
- If, at the time the Local Finance Board approves our application, the debt will meet the market. If rates remain favorable, then the debt will be refinanced. If not, then the debt will not be refinanced. It's as simple as that.

Mr. Keelan asked if it will cost the district anything and Mr. DeGeorge said we will have to pay closing costs in the approximate amount of \$30,000-40,000 and the net savings will still be \$80,000 plus.

2. Presentation on New Jersey Public Purchasing Law – Mr. DeGeorge

Mr. DeGeorge offered a brief PowerPoint presentation to the members of the Board summarizing the major points of New Jersey Public Purchasing Law. This PowerPoint presentation will be posted on the website.

3. Opening of Sealed Requests for Proposal – Mr. DeGeorge

Mr. DeGeorge opened, read and recorded the proposals received in response to the September 15, 2010 Request for Proposal for Writer's Workshop professional development for professional staff at the Park Avenue Elementary School, Freehold Learning Center and the Freehold Intermediate School. The following two proposals were received:

- Staff Development Workshop
PAE \$9,100, FLC \$26,000, and FIS \$18,000
- IDE (Innovative Design for Education)
PAE \$11,280, FLC \$32,100, and FIS - \$19,380.

Mr. DeGeorge said Dr. Tramaglino will review the proposals to make sure everything is in order and that a contract award was likely to occur at the October 12th meeting.

4. Recognition of Tenured and New Staff Members – Liz O’Connell

The following staff members were recognized:

- Newly tenured
 - FLC
Rande Mandelbaum, Amanda Freier, Sarah Jacobson, Heather Jessurun, Nicole Sabel
 - PAE
Irene McFadden, Kelly Korz, Janaina Lasota, Lauren Bilicki, Tracy Corsano, Natasha Perski
 - FIS
Sunday Miller, Jeanna Corrigan, Emily Knight, Jennifer Michal, Angela Germano, Heather Mikucki

- New staff
 - FLC
Katie Walsh, Mary Sens-Azara, Andrea Sverapa, Diana Gomez, Shelly Cole, Faith Hoffman
 - FIS
Brianna Orrigo, Kristin Morris, Carolina Garrett, Christy Anderson, Eleanor McMahon (FIS/PAE), Kristy Sutton, Nancy Miles, Kelly Burns
 - PAE
Rachel Klott (PAE/FIS), Allysa Hostnick, Yalitzza Guerrero, Colleen Dec, Ana Fay, Evelyn Gonzalez, Jessica Herbert, Yolanda Roda, Karen Krieger

5. Calendar/Announcements

Mrs. O’Connell:

- Community meeting for Strategic Planning September 8th - 7 PM in the PAE gymnasium.
- Latino Festival Downtown Freehold Saturday, October 2nd - 10 AM – 7 PM. Rain date is Sunday, October 3rd.
- Progress reports will be issued on October 8th.
- Schools are closed on October 11th in honor of Columbus Day.
- Agenda item I9 – two names to be approved as tech clerk aides, Michael Dougherty and Eric Niciewski. Both candidates will be supervised by Mr. Dingle.

Mr. DeGeorge:

- Required training for board members:
 - Mrs. MacCutcheon, Mr. Xavier, and Dr. Lichardi – Governance II, to be taken @ NJSBA Workshop on October 19th, 3PM – 5 PM.
 - Mr. R. Reich - Governance IV, to be taken @ NJSBA Workshop on October 20th, 3PM – 5 PM.
 - Mrs. Jordan - Governance IV, already taken May 15th.
 - Mr. Parke - Governance I (New Board Member Training) to be taken @ NJSBA Workshop, October 18th, 9AM – 4PM.
 - Mr. Tennant - Governance I (New Board Member Training) already taken on June 12th.
 - Mr/ A Reich and Mr. Keelan – No required training this year.
- Monmouth County School Board event tool kit workshop Monday, October 4th. Registration information to be provided to board members.

Mr. Tennant offered the following motion, seconded by Mr. Parke:

F. ADMINISTRATION

1. Board Goals and District Goals

Recommend the Board approve the following Board Goals and District Goals, as presented.

Board Goals:

Goal 1: Implement, support, and communicate the Strategic Plan.

Goal 2: Open lines of communication to disseminate information to the community through the Community Relations Committee.

Goal 3: Investigate ways to improve financial efficiencies district wide through shared services and partnerships.

District Goals:

Goal 1: Continue to improve student achievement for all students.

Goal 2: Oversee and implement the Strategic Plan being developed this year.

Goal 3: Implement the multi-year plan to mentor and develop the Administrative Team.

Goal 4: Work with the Community Relations Committee to enhance Communication district-wide.

ROLL CALL VOTE

AYES	Mrs. Jordan, Mr. Keelan, Mrs. MacCutcheon, Mr. Parke, Mr. A. Reich, Mr. R, Reich, Mr. Tenant
NAYES	None
ABSTAIN	None

Mrs. MacCutcheon offered the following motions, seconded by Mr. Tennant:

G. INSTRUCTION

1. Home Instructor

Recommend the Board approve Christy Anderson to provide 10 hours per week of home instruction for 4th grade student # 10200923 at FLC at the rate of \$25/hr for the 2010/2011 school year from account # 11 150 100 320 00 00 04.

2. Parent Advisory Group

Recommend the Board approve Yatta Dukuly to provide group parent training, not to exceed 4 meetings at 2 hours per meeting at the rate of \$30/hr for the 2010/2011 school year from account # 20 453 200 100 00 00 04.

3. Life Skills Program Curriculum

Recommend the Board approve Brigid Tartar and Mary Sens Azara to develop a Life Skills Program for grades 6-8, 15 hours each, not to exceed 30 hours, at the rate of \$30/hr from account # 20 251 200 100 00 00 04.

H. BUSINESS

1. Approval of Travel Related Expenses

Recommend the Board approve travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B as per the attached 2010/11 Travel Authorization Log.

2. Payment of Bills – September 27th, 2010

Recommend the Board approve the claims for goods received and services rendered and certified to be correct by the Business Administrator/Board Secretary as of September 27th, 2010 in the amount of \$ 447,444.87.

3. Debt Refinancing

Recommend the Board approve the following resolutions related to the possible refinancing of the \$3,939,000 of debt issued in December 2001:

A. RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF FREEHOLD
IN THE COUNTY OF MONMOUTH, STATE OF NEW JERSEY
MAKING APPLICATION TO THE LOCAL FINANCE BOARD
PURSUANT TO N.J.S.A. 18A:24-61 et seq.

WHEREAS, THE BOARD OF EDUCATION OF THE BOROUGH OF FREEHOLD, IN THE COUNTY OF MONMOUTH, NEW JERSEY (the “Board”) has heretofore issued its \$3,939,000 School District Bonds, Series 2001 (the “Prior Bonds”) dated December 1, 2001; and

WHEREAS, the Prior Bonds were issued to finance the (a) renovation, repair and/or replacement of the Freehold Learning Center, including, but not limited to, roof, floor drains, windows, doors, generator, carpet and cooling unit; (b) reconstruction, renovation, repair and/or replacement of the Park Avenue School, including, but not limited to, roof, bathrooms, windows, entrances, doors, lighting, sidewalks, fencing, baseball and soccer fields, exterior panels, classroom boards, cabinetry, ventilators, heating and cooling units, and ceilings; (c) at all schools mentioned above, any necessary improvements, upgrades, appurtenances, equipment, furniture and site work; and (d) costs of issuing the Prior Bonds; and

WHEREAS, the Board desires to refund a portion of the Prior Bonds in an amount not in excess of \$3,000,000 in order to achieve debt service savings; and

WHEREAS, the Board desires to make application to the Local Finance Board for its review and/or approval of the proposed refunding of a portion of the Prior Bonds; and

WHEREAS, the Board believes:

- (a) it is in the public interest to accomplish such refunding;
- (b) said refunding is for betterment of the inhabitants of the school district governed by the Board (the “School District”);
- (c) the amounts to be expended for said refunding are not unreasonable or exorbitant;

- (d) the proposed refunding is an efficient and reasonable means of providing for the needs of the inhabitants of the constituent district of the School District and such refunding will not materially impair the credit of the Board or substantially reduce the Board's ability to pay punctually the principal of and interest on its debts and to supply other essential public improvements or services; and
- (e) the proposed refunding will not create an undue financial burden to be placed upon the Board.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FREEHOLD, IN THE COUNTY OF MONMOUTH, NEW JERSEY as follows:

Section 1. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the refunding of the Prior Bonds. The Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 2. The application to the Local Finance Board is hereby approved, and McCarter & English, LLP, the Board's Bond Counsel, and Phoenix Advisors LLC, the Board's Financial Advisor, along with other representatives of and professional advisors to the Board, are hereby authorized to prepare such application and to represent the Board in matters pertaining thereto.

Section 3. The application is hereby authorized to be submitted to the Local Finance Board.

Section 4. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings, recommendations and/or approvals as provided by N.J.S.A. 18A:24-61 et seq.

Section 5. The Secretary of the Board is hereby directed to file a certified copy of this resolution with the Local Finance Board and to forward a certified copy of this resolution to the Board's Bond Counsel and Financial Advisor to be included in the application.

Section 6. This resolution shall take effect immediately.

B. REFUNDING BOND ORDINANCE OF THE BOARD OF EDUCATION OF THE BOROUGH OF FREEHOLD, IN THE COUNTY OF MONMOUTH, NEW JERSEY, PROVIDING FOR THE REFUNDING OF ALL OR A PORTION OF THE BOARD'S OUTSTANDING SCHOOL DISTRICT BONDS, SERIES 2001 DATED DECEMBER 1, 2001, APPROPRIATING NOT TO EXCEED \$3,000,000 THEREFORE AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$3,000,000 SCHOOL DISTRICT REFUNDING BONDS OF THE BOARD OF EDUCATION FOR FINANCING THE COST THEREOF

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF FREEHOLD, IN THE COUNTY OF MONMOUTH, NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

Section 1. Pursuant to N.J.S.A. 18A:24-61 *et seq.* of the School Bond Law of the State of New Jersey (the “State”), the Board of Education of the Borough of Freehold, in the County of Monmouth, New Jersey (the “Board”), is hereby authorized to refund all or a portion of the Board’s outstanding \$2,339,000 School District Bonds, Series 2001 dated December 1, 2001 originally issued in the aggregate principal amount of \$3,939,000.

Section 2. In order to finance the cost of the purpose described in Section 1 hereof and the costs of issuance associated therewith, negotiable refunding bonds of the Board are hereby authorized to be issued in the aggregate principal amount of not to exceed \$3,000,000 pursuant to N.J.S.A. 18A:24-61 *et seq.* of the School Bond Law of the State.

Section 3. An aggregate amount not to exceed \$80,000 for costs of issuing the refunding bonds, including, without limitation, underwriter's discount, original issue discount, if any, bond insurance, if any, and all legal, accounting, printing and fiduciary expenses, has been included in the aggregate principal amount of refunding bonds authorized herein.

Section 4. The purpose of the refunding is to reduce the annual debt service expenses of the Board.

Section 5. The Board hereby acknowledges and agrees that, in accordance with N.J.S.A. 18A:24-16 and 18A:24-17, a supplemental debt statement will be prepared as of the date of this resolution by the Chief Financial Officer of the Borough of Freehold, being every municipality comprised within the School District, giving effect to the proposed authorization of bonds of the School District in the aggregate amount not to exceed \$661,000, which amount represents the amount of the refunding debt in excess of the debt to be refunded, and that the supplemental debt statement has been filed in the Office of the Clerk of the Borough of Freehold and in the Office of the Secretary of the Board prior to the adoption of this resolution. The Board hereby directs the Secretary of the Board to have the supplemental debt statement filed in the Office of the Division of Local Government Services in the Department of Community Affairs prior to final adoption of this refunding bond ordinance.

Section 6. A certified copy of this refunding bond ordinance as adopted on first reading has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State prior to final adoption.

Section 7. This refunding bond ordinance shall take effect immediately upon final adoption, provided that the consent of the Local Finance Board has been endorsed upon a certified copy of this refunding bond ordinance as finally adopted.

4. No Child Left Behind (NCLB) – 2010-2011 (Revised)

Recommend the Board accept the NCLB revised grant allocation for the 2010-2011 school year as follows:

Title IA (Basic)	\$751,138
Title IIA	77,530 (Includes \$29,943 for Non-Public Schools)
Title IID	1,539 (Includes \$492 for Non-Public Schools)
Title III	<u>57,134</u>
Total	\$887,341

5. Grant Funded Positions (Revised)

Recommend the Board approve revised grant funded positions for the 2010-2011 school year as follows:

No Child Left Behind (NCLB)

Title I A 20-231-XXX-XXX-XX-XX-XX

Name	Gross Salary	Title I Allocation	Title I %	General	
				Fund Allocation	General Fund %
Dec	57,780				
100-101-00-00-03		30,046	52%	0	0%
200-100-00-00-03		27,734	48%	0	0%

Title IIA 20-270-100-101-00-00-04

Name	Adjusted Gross Salary	Title IIA Allocation	Title IIA %	General	
				Fund Allocation	General Fund %
Fetterly	\$ 44,910	\$ 30,000	66.8%	\$ 14,910	33.2%

I. PERSONNEL

1. Resignation of Media Specialist

Recommend the Board accept the resignation of Kathleen Quinn, Media Specialist, effective September 20th, 2010.

2. Employment of Media Specialist

Recommend the Board approve Karen Krieger, as the district Media Specialist, for 2010-2011 school year, effective September 28th, 2010 at Step 6 – M.A. \$48,260 (prorated) of 2010-2011 Teacher’s Salary Guide, pending Criminal History Check. Mrs. Krieger holds an M.A. in Library and Information Science with School Media Certification from Rutgers University.

3. Employment of Office Assistant

Recommend the Board approve the hourly employment of Pat Schure as an office assistant, for the 2010-2011 school year, at a rate of \$15/hour, on an as needed basis. GAAP # 11-000-240-105-00-01-09.

4. Reemployment of Board Meeting Secretary

Recommend the Board approve Nilsa Montaner as Board Meeting Secretary for the 2010-2011 school year, at a rate of \$150/meeting. GAAP# 11-000-230-100-00-00-01.

5. Approval of Elementary Choral Position Stipends at PAE and FLC
 Recommend the Board approve (2) Elementary Choral Position Stipends at PAE and FLC at \$1,850 each. GAAP # 11-401-100-100-00-09.

Grace Huang
 Rachel Klott

6. Employment of Site Supervisor for 21st Century Community Learning Center After School Programs 2010-2011
 Recommend the Board approve John Brovak as Site Supervisor for the 2010/2011 school year at the rate of \$35/hr, not to exceed \$15,000 to be paid as indicated: 21st Community Learning Centers for Freehold Borough Public Schools.

7. Employment of Staff for 21st Century Community Learning Center After School Programs 2010-2011
 Recommend the Board approve the following anticipated staff for the 2010-2011 After School Program to be paid as indicated: 21st Community Learning Centers for Freehold Borough Public Schools.

<i>Last Name</i>	<i>First name</i>	<i>Position</i>	<i>Salary</i>
O'Rourke	Molly	Teacher	\$30.00/hour
Canha	Marlene	Aide	\$15.00/hour
Lopez	Gloribelle	Aide	\$15.00/hour
Preston	Cathy	Aide	\$15.00/hour
Melon	Mary Jo	Substitute Bus Driver	\$30.00/hour
Larios	Stephanie	Staff Volunteer	N/A

8. Employment of FLC Staff to Receive Stipends for Extra-curricular Positions
 Recommend the Board approve the following FLC staff to receive stipends for extra-curricular positions for the 2010-2011 school year, at a rate of \$1,550/year shared.

Dawn Fetterly Student Council
 Julie Snedden Student Council

9. Technology Clerks/Aides
 Recommend the Board approve the following pool of workers as technology clerks/aides for a maximum of 70 hours (shared) between September 28, 2010 and November 12, 2010 at an hourly rate of \$15 for a total cost not to exceed \$1,050 to be appropriated from the GAAP account 000 252 100 00 01 08. These individuals have Criminal History Checks on file in the Superintendent's Office.

Michael Dougherty
 Eric Niciewski

10. Employment of Substitute Teachers with College Degrees

Recommend the Board approve the following Substitute Teachers with College Degrees for the 2010-2011 school year, pending Criminal History Check.

Chelsea Freeman	B.S., Rowan University (Business Mgmt)
Yolanda Kabourakis	M.S., Monmouth University (Special Ed)
Marissa Kreindler	B.A., Georgian Court (Psychology/Elem Ed)
Alexis Mendoza	B.A., Kean University (Elem. Ed)

11. Employment of Substitute Teacher without a College Degree

Recommend the Board approve the following Substitute Teacher without a College Degree for the 2010-2011 school year, pending Criminal History Check.

Kimberley Bernstein A.A., Brookdale (Business Administration)

12. Employment of Substitute Teacher Assistant

Recommend the Board approve the following Substitute Teacher Assistant for the 2010-2011 school year, pending Criminal History Check.

Mary Jane Grassi

J. NEW BUSINESS/ADDENDA

1. Student Transportation

It is recommended that the Board of Education approve the Freehold Township Board of Education to transport SID # 10100815 from 21CCLC program as per child's IEP at the rate of \$60/day from October 4, 2010 through December 22, 2010 to be paid from GAAP account 11-000-270-515-00-00-06.

2. Grant Funded Positions (Revised)

Individuals with Disabilities Act (IDEA)

IDEA Aides 20-250-100-106-00-00-04

Name	2009-2010 Adjusted Gross Salary	IDEA Allocation	IDEA %	General Fund Allocation	General Fund %
Wallace	\$ 22,599	\$22,599	100%	-	0%

ROLL CALL VOTE

AYES	Mrs. Jordan, Mr. Keelan, Mrs. MacCutcheon, Mr. Parke, Mr. A. Reich, Mr. R. Reich, Mr. Tenant, Mr. Xavier
NAYES	Mr. A. Reich, Mr. R. Reich, Mr. Xavier (All to I-11 only.)
ABSTAIN	None

K. DISCUSSION ITEMS

None

L. COMMUNICATIONS FROM SCHOOL AND COMMUNITY GROUPS

Lynn Reich- Vice Chair of Ed Foundation

- The FBEF has elected its new slate of officers for the 2010-2011 school year and is looking forward to a great year.
- Grant applications will be due soon. Small grant - \$750, Collaborative grant - \$1500. Applications are available at fbef@fbef.org.
- Annual appeal fund raiser is scheduled for November. Donations are tax deductible and you can pay by check or payroll deduction.

M. PUBLIC COMMENTS

Michele Tennant

Asked if any members have seen Waiting for Superman which was featured on the Oprah Show?

N. REPORTS FROM BOARD MEMBERS

Mr. Xavier

Felt that the Christie administration would hold funding for next year at the same level as this year. Asked if we could begin looking at the budget so as to not be behind the eight ball? Mr. DeGeorge responded that we never wait; that the budget process is year around; that he began working on next year's budget last year; and that he does not yet know what the available excess surplus will be from 2009-2010, or whether or not the Jobs Bill funding will be additional for us or if state aid will be reduced by that amount.

Mr. Tennant

FLC PTO Annual Fun Fair was held on September 6th and it was a great day. A special thanks goes out to the staff and board members who volunteered and to Mr. Xavier for getting the fire department to show up. Mrs. Dougherty was in the dunking tank again.

Mr. A. Reich

GiftsinKind.org is the best managed individual charity. They donate to schools.

Mr. Keelan

Attended Back to School Night for FIS and PAE. The turnout was great.

Mr. R. Reich

Attended FLC Back to School Night and it was well attended. The administrators and teachers did a great job.

Mr. Parke

Attended Back to School Night and there were students in the hallway directing the parents who were very helpful.

Mrs. Jordan

Thanked the board members who manned the tables at Back to School Night. The PAE/FIS PTO painted stencils outside. There are currently 81 followers on the Facebook page.

O. EXECUTIVE SESSION

None

P. ADJOURNMENT

Moved by Mr. Parke and seconded by Mrs. MacCutcheon that the Board of Education adjourn the Board meeting at 8:25 pm.

Unanimously approved.



Patrick S. DeGeorge
Board Secretary

**FREEHOLD BOROUGH BOARD OF EDUCATION
SDIGN-IN SHEET
MONDAY, SEPTEMBER 27, 2010**

Staff	Audience
Abigail Cartagena	Steve Hirsch
Carolina Lane	Colleen Ray
Claudia Pohlke	Michele Tennant
Nancy Miles	Lynn Reich
Karen Krieger	Kristen Raymond
Lauren Bilicki	Susana Mentle
Colleen Dec	Brian Patrick
Ronnie Dougherty	Kelly Burns
Shelley Kole	
Faith Hoffman	
Alyssa Hostnik	
Bob Dingle	
Sarah Jacobsen	
Jeanna Corigan	
Joann Corrigan	
Heather Jessrun	
Tracy Corsano	
Irene McFadden	
Jen Michal	
Emily Knight	
Angela Germano	
Heather Mikucki	
Mary Sens-Azara	
Jessica Herbert	
Katie Walsh	
Randee Mandelbaum	
Joy Forrest	
Sunday Miller	
Amanda Freier	
Yolanda Roeder	
Joe Jerabek	
Jason Montaner	
JanainaLasota	
Kristin Morris	
Kelly Korz	
Nelson Ribon	
Nilsa Montaner	