

**FREEHOLD BOROUGH BOARD OF EDUCATION  
MINUTES OF THE PUBLIC BOARD ACTION MEETING HELD ON  
Monday, November 21, 2011**

**A. OPENING STATEMENTS**

1. Call to Order

The Public Board Meeting was called to order by President Jordan, in the Gymnasium of the Park Avenue Elementary Complex, 280 Park Avenue, Freehold, New Jersey, 07728 at 7:01 PM. She said the meeting was in compliance with the Open Public Meeting Act, C 231, P.L. 1975. Present were: Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Parke, Mr. Patrick, and Mr. Reich. Superintendent O'Connell and Board Secretary, Patrick DeGeorge were also present. Mr. Xavier arrived at 7:10pm.

<b>Staff</b>	<b>Audience</b>
Randee Mandelbaum	Carolyn Patrick
Laura Egan	Paul Ceppi
Ronnie Dougherty	Nicole Tate
Eric Gross	Jackie Corley
Justin Wolf	
Tammy Ciok	

2. Pledge of Allegiance

Mrs. Jordan led the pledge of allegiance.

3. Roll Call

Mrs. Jordan asked Mr. DeGeorge to call the roll.

**B. BOARD PRESIDENT/VICE PRESIDENT COMMENTS**

None

Mrs. MacCutcheon offered the following motion, seconded by Mr. Patrick:

**C. APPROVAL OF MINUTES**

1. Recommend the Board approve the release to the public of the minutes of the Board Action Meeting Agenda held on November 7<sup>th</sup>, 2011.
2. Recommend the Board approve the release to the public of the executive minutes of the Board Action Meeting Agenda held on November 7<sup>th</sup>, 2011 at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

ROLL CALL VOTE

AYES	Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Parke, Mr. Patrick, Mr. Reich
NAYES	None
ABSTAIN	None

D. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

None

E. SUPERINTENDENT’S/BOARD SECRETARY’S REPORT

1. New District Website Presentation – Mrs. Shauna Schubiger

The Superintendent explained Mrs. Schubiger is ill this evening. The new website presentation will be moved to the December 12, 2011 BOE meeting.

2. Presentation of the District’s Budgeting Process – Mr. Patrick S. DeGeorge

The Superintendent introduced the district’s Business Administrator Mr. DeGeorge who made the first in a series of budget related presentations entitled, *Budget Boot Camp*. Mr. DeGeorge explained the District’s budget creation process and calendar. Mr. DeGeorge’s presentation included: a dictionary of basic budget terms, how to build a budget from the bottom up, our current and estimated district finances, a quick look ahead for 2012 – 2013, an extremely rough draft for funding, and some of the tough questions our district will be facing in the upcoming budgeting process. Mr. DeGeorge announced the working session of our district’s budget workshop will be on February 15, 2012 which will be building the budget for the 2012 – 2013 school year. All are invited to attend.

(The PowerPoint presentation will be posted on the district website. In addition, all related discussion between the Board of Education members and administration is available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

3. Harassment, Intimidation and Bullying Report – Mrs. Elizabeth O’Connell

Mrs. O’Connell presented the HIB report to the Board of Education:

- FIS – 1 HIB investigation was conducted by Heather Newman, Guidance Counselor and Anti-Bullying Specialist for FIS in accordance to the HIB law. This investigation was determined to **not** be an act of HIB.
- PAE – 1 HIB investigation was conducted by Joe Jerabek, Principal of PAE in accordance to the HIB law. This incident occurred during recess and in a hallway consisting of demeaning comments and intimidating conduct. This investigation **was** determined to be an act of HIB.
- FLC – No reports of HIB.

4. Calendar/Announcements

Mrs. Elizabeth O’Connell

- I am very happy we have 2 FLC teachers in the audience today. On November 9, 2011, FLC underwent their Fall Benchmark School Review with a School Improvement Consultant from the Department of Education. Some of the comments from his report included “...there is a

real sense of community and dedication to the common goal of student learning. The principal focuses on best practices and the use of data to drive instruction.” Throughout the day, he observed teachers post and explain lesson objectives, articulate and focus on the objectives throughout the lesson and offer meaningful oral and written feedback. Both the principal and teachers help students to demonstrate mastery of content standards and gain the skills and knowledge they need to succeed.

- Report Cards will be issued this Wednesday, November 23<sup>rd</sup>.
- Schools are closed for Thanksgiving Recess on Thursday and Friday.
- December 5-8 are Early Dismissal days for students:
  - Monday, December 5 is Staff Professional Development
  - Tuesday, December 6 is Afternoon Parent/Teacher conferences for FLC & PAE and evening conferences for FIS
  - Wednesday, December 7 is Evening conferences for all three schools
  - Thursday, December 8 is Afternoon conferences for FIS and evening conferences for FLC & PAE
- There will be a FIS Student Council Dance on Friday, December 9<sup>th</sup> from 5:30 – 8:00pm
- Our next BOE meeting is Monday, December 12, 2011 at 7:00pm in the Park Avenue Complex Cafeteria.

#### Mr. Patrick DeGeorge

- Mr. DeGeorge spoke to the Board in regards to Agenda Item H.3. He reminded everyone that approximately 1 ½ years ago our district completed a video surveillance project throughout the district, consisting of security cameras within district buildings and outside district buildings. At that time, we had mentioned at some time we can connect with the Freehold Borough Police Department (FBPD) so in the event of an actual emergency or drill, FBPD can view in their Headquarters, our grounds. The district worked out a Memorandum of Understanding with the Freehold Borough Police Chief to lay ground rules specifying when our grounds can be viewed. In my opinion, this is a big step for us and makes us safer. Police don't have to wait until they arrive on the scene enabling them to deploy people more efficiently. This memorandum is necessary for us legally. A software application will be installed on the FBPD's server. That access will be controlled by the Police Chief only. He will be the only one with the password.

(A brief discussion occurred between the Board of Education members and administration. Details are available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

- Mr. DeGeorge wanted to point out we are still accepting applications for the vacant BOE seat. To date, 1 application was received, but the person does not reside in Freehold Borough so it cannot be accepted. After some questions from BOE members, Mr. DeGeorge explained that if no qualified applicants come forward by the original deadline of December 9, 2011 the vacancy will be re-advertised. If, however there are still no qualified applicants within 65 days after the vacancy, then we will contact the County Superintendent's office and they would appoint somebody of their choosing.

Mr. Parke offered the following motion, seconded by Mrs. MacCutcheon:

F. INSTRUCTION

1. Title I Supplementary Education Services

Recommend the Board approve the following vendor to provide NCLB Title I Supplementary Education Services to eligible students for the 2011-2012 school year at a per student cost not to exceed \$1,087 and a total cost not to exceed \$220,880 to be appropriated from NCLB Title I GAAP account 20-231-100-300-00-00-03.

<u>Vendor Name</u>	<u>State ID#</u>
Sylvan Learning Center of Eatontown	246

G. PUPILS

1. 2<sup>nd</sup> Reading of Policy # 5350 Pupil Suicide Prevention

Recommend the Board approve 2<sup>nd</sup> Reading of Policy # 5350 Pupil Suicide Prevention, as presented.

2. 2<sup>nd</sup> Reading of Policy # 5600 Pupil Discipline/Code of Conduct

Recommend the Board approve 2<sup>nd</sup> Reading of Policy # 5600 Pupil Discipline/Code of Conduct, as presented.

3. 2<sup>nd</sup> Reading of Regulation # 5600 Pupil Discipline/Code of Conduct

Recommend the Board approve 2<sup>nd</sup> Reading of Regulation # 5600 Pupil Discipline/Code of Conduct, as presented.

4. 2<sup>nd</sup> Reading of Policy # 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse

Recommend the Board approve 2<sup>nd</sup> Reading of Policy # 8461 Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse, as presented.

H. ADMINISTRATION

1. 2<sup>nd</sup> Reading of Bylaw # 0142 Board Member Qualifications, Prohibited Acts & Code of Ethics

Recommend the Board approve 2<sup>nd</sup> Reading of Bylaw # 0142 Board Member Qualifications, Prohibited Acts & Code of Ethics, as presented.

2. 2<sup>nd</sup> Reading of Bylaw # 0144 Board Member Orientation and Training

Recommend the Board approve 2<sup>nd</sup> Reading of Bylaw # 0144 Board Member Orientation and Training, as presented.

3. Memorandum of Understanding

WHEREAS, the Borough of Freehold Board of Education (“Board”) recognizes the need to provide a safe learning environment for students and staff and to protect District property and equipment; and

WHEREAS, the Board further recognizes the value of electronic surveillance systems in monitoring activity on school property and in school vehicles; and

WHEREAS, the Board further recognizes that cooperation with law enforcement agencies is essential for the protection of students and staff, maintaining a safe environment in schools, and safeguarding District property.

NOW, THEREFORE in consideration of the premises and conditions set forth herein, the FPS and the FBPD agree as follows:

1. The FPS and FBPD agree to respond effectively and cooperatively to incidents of school delinquency and criminal behavior, and to act in the interest of everyone's protection to incidents of violence. The joint effort of cooperative response will focus on incidents which take place on school grounds and/or within school property;
2. The Superintendent of Schools, with the Board's approval, shall be responsible for the implementation of safety and security measures within the District and the implementation and proper use of all video surveillance monitoring systems;
3. The Freehold Borough Police Department will have view-only access to the server which operates the District's surveillance cameras;
4. Such view-only access will be limited to emergency drills and actual on-site emergencies;
5. Access to such view-only surveillance will be limited to individuals jointly agreed upon by the Chief of Police and the Superintendent of Schools to monitor such surveillance feed in their absence as per Schedule A;
6. Signs will be posted in various locations to inform students, staff, and the public that video surveillance cameras are in use. Such cameras shall be utilized in public areas only, in which there is no reasonable expectation of privacy. Video surveillance should not be conducted in any restrooms, locker rooms, nurses' offices, or any other area where an individual would have a reasonable expectation of privacy.
7. If any activity or conduct observed by the FPS through the use of video surveillance implicates a breach of security and/or possible criminal activity:
  - a. Such activity or conduct will be reported immediately to the building principal, vice-principals and/or the appropriate designee;
  - b. The building principal, vice-principal, or designee will promptly report such conduct or activity to the Superintendent, and an investigation shall commence;
  - c. If it is determined through the investigation that a violation of school rules or policy has been committed, appropriate disciplinary action may be administered. It shall be the sole prerogative of school officials to impose discipline for infractions of school rules and policies;
  - d. Any type of conduct or activity observed by the use of video surveillance cameras deemed by the Superintendent to potentially constitute a violation of the law will be reported to the FBPD.
8. If any activity or conduct observed by FBPD through the use of video surveillance implicates a breach of security and/or possible criminal activity, the FBPD will immediately

notify the Superintendent of Schools and will respond in accordance with the guidelines and procedures established by the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, revised 2011 and attached hereto.

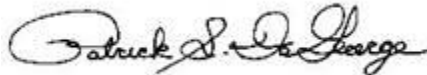
9. This agreement is entered into pursuant to the laws and regulations of the State of New Jersey and all prior Agreements and/or Memoranda of Agreement executed by the Parties shall remain in effect.
10. This Agreement shall be valid for the 2011-2012 school year and may be renewed for each subsequent academic year upon mutual agreement of the parties..

## I. BUSINESS

1. Approval of Travel Related Expenses  
Recommend the Board approve travel and related expense reimbursement in accordance with N.J.A.C. 6A:23B as per attached 2011-2012 Travel Authorization Logs.
2. 2<sup>nd</sup> Reading of Policy # 7520 Loan of School Equipment  
Recommend the Board approve 2<sup>nd</sup> Reading of Policy # 7520 Loan of School Equipment, as presented.
3. In Home Behavioral Therapy Services  
Recommend the Board approve Mary Sens Azara to provide in home behavioral therapy for SID # 10210634 at the rate of \$30/hour, not to exceed \$3800 to be appropriated from GAAP Account 11-000-216-100-00-04.
4. Audiological Evaluations  
Recommend the Board approve NJ Hearing Health Center to provide audiological evaluations on an as needed basis for the 2011-2012 school year not to exceed \$550 per evaluation to be appropriated from GAAP Account 11-000-319-320-00-04.
5. S-1701 Reporting for October 2011

### *Board Secretary Report for October 2011*

Pursuant to N.J.A.C. 6A:23-2.12(d), I do certify that as of October 31, 2011 no budgetary line item account has been over-expended in violation of N.J.S.A.18A:22-8 and 18A:22-8.1.

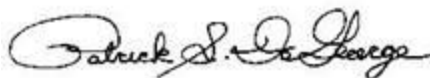


\_\_\_\_\_  
Patrick S. DeGeorge  
Board Secretary

November 21, 2011  
Date

### *Treasurer of School Funds Report for October 2011*

The October 2011 Treasurer of School Funds Reports are in agreement with the October 2011 Reports of the Board Secretary for the 2011-2012 school year.



November 21, 2011

Patrick S. DeGeorge  
Board Secretary

Date

It is recommended that the Board of Education, pursuant to N.J.A.C. 6A:20.10(e), certify that as of October, 2011 after review of the Board Secretary's monthly financial reports (appropriations section) and Treasurer's Report and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.12(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Transfers

The Superintendent, at the request of the Board Secretary, recommends that the Board approve line item transfers for the 2011-2012 school year through October 31, 2011.

7. Manual Check Register – October 2011

Recommend the Board approve the *Manual Check Register* for October 2011 in the amount of \$15,231.42.

8. Payroll Agency Check Register – October 2011

Recommend the Board approve the *Payroll Agency Check Register* for October 2011 in the amount of \$1,244,871.82.

9. Compensation Trust Check Register – October 2011

Recommend the Board approve the *Compensation Trust Check Register* for October 2011 in the amount of \$0.

10. Payment of Bills – November 21, 2011

Recommend the Board approve the claims for goods received and services rendered and certified to be correct by the Business Administrator/Board Secretary as of November 21, 2011 as follows:

Fund 11 – General Current Expense	\$ 79,172.37
Fund 12 – Capital Outlay	0.00
Fund 18 – Ed Jobs Fund	0.00
Fund 20 – Grants and Entitlements	6,670.61
Fund 60 – Food Service	<u>28,516.49</u>
Total	\$114,359.47

J. PERSONNEL

1. 2nd Reading of Policy # 3125.2 Employment of Substitute Teachers

Recommend the Board approve 2<sup>nd</sup> Reading of Policy # 3125.2 Employment of Substitute Teachers, as presented.

2. Approval of District Translators

Recommend the Board approve the following district translators for the 2011-2012 school year, at \$30/hour, not to exceed \$3,000, GAAP account 11-000-230-100-00-01.

<i>Last Name</i>	<i>First Name</i>	<i>Verbal</i>	<i>Written</i>
Castro	Wilda	X	
Diamondidis	Mary	X	
Velazquez	Vanessa	X	
Cruz	Mimi	X	

3. Approval of Student Teachers/Interns/Field Experience for 2011-2012 School Year

Recommend the Board approve the following student teachers/interns/field experience for the 2011-2012 school year:

Cooperating Staff	Intern	School/Concentration	Dates
Faith Jaeger	Jean Schiller (Intern)	Georgian Court (LDTC Program)	Nov. 28, 2011 – June 15 <sup>th</sup> , 2012 (100 hrs)

4. Social Skills Program – Special Programs – Teacher

Recommend the Board approve the following teachers for the Special Programs Social Skills Program from November 28, 2011 through May 23, 2012 for 3 hours per week, at the rate of \$30/hr, to be appropriated from GAAP Account # 11-204-100-101-00-04-04.

Colleen LaRocca  
Donna Johnson

Heather Newman was previously approved for this position on October 10, 2011 however she has submitted a letter of resignation.

Donna Johnson was previously approved for the position of teacher assistant on October 10, 2011.

5. Approval of FIS Musical Choral Director

Recommend the Board approve Yatta Dukuly as FIS Musical Choral Director for the 2011-2012 school year, at \$30/hour, for up to 39 hours not to exceed \$1,182 to be appropriated from GAAP Account # 11-401-100-100-00-00-09.

ROLL CALL VOTE

AYES	Mrs. Jordan, Mr. Keelan, Dr. Lichardi, Mrs. MacCutcheon, Mr. Parke, Mr. Patrick, Mr. Reich, Mr. Xavier
NAYES	None
ABSTAIN	None

K. NEW BUSINESS / ADDENDA

1. Dr. Lichardi --

Dr. Lichardi mentioned incidents regarding the parking in our PAC complex on Election Day. Our district had Professional Development scheduled and the parking lot was overwhelmed with staff leaving virtually no access for the community to park and vote. Dr. Lichardi wanted to know if there are provisions so this will not happen again in the future.

Mrs. O'Connell responded saying that teachers did park on the side streets as much as possible, but it was necessary for the entire staff to be present for the required 2-hour HIB training in



response to the new law. As soon as we were made aware of the situation, Mrs. Grace Sverapa went out to the parking lot and took immediate action in placing signs and directing voters to park in specific areas. No one was turned away at all, and everyone was able to vote. Mr. Bellina had also contacted me to let me know that parking issues occasionally occur and not to worry about the one incident.

(A brief discussion took place between Board of Education members and Administration concerning the parking issues. Details of this discussion are available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

#### L. DISCUSSION ITEMS

- Mrs. Jordan – Mrs. Jordan mentioned the scores the BOE received at the last board meeting from the children who took advantage of the 21 CCLC special programs opportunity, (the 20 or so students who participated in the Saturday test prep program). Mrs. Jordan would like to see a presentation on that particular program and its success. Mrs. Dougherty, who was in the audience stated she will have a presentation ready for the December BOE meeting.

#### M. COMMUNICATIONS FROM SCHOOL AND COMMUNITY GROUPS

None

#### N. PUBLIC COMMENTS

- Carolyn Patrick, 85 Broad Street, Freehold, NJ (parent) – Mrs. Patrick stated she has concerns with the district's World Language Program. She wanted to know if there is a set curriculum for each grade level and how they do it. Mrs. Patrick stated she has a 4<sup>th</sup> grade daughter in the World Language class who does not know Spanish and is getting books she has to translate on her own using Google translate. Mrs. Patrick expressed concerns the students who have English as their 1<sup>st</sup> language can't understand the daily class and are not learning anything.

Mrs. O'Connell spoke to Mrs. Patrick asking if the teacher and/or building principals have been contacted. Mrs. O'Connell explained she can't speak directly to Mrs. Patrick's particular situation because she would have to speak to the teacher first herself. Mrs. O'Connell also explained she, along with principals and other administrators have all observed the teaching environment in the World Language Program and there have been no instructional issues. Mrs. O'Connell was appalled years ago there was no World Language classes at all for elementary students and expanded the program at that level. It is not as expansive as administration would like to see it, but the district has a finite amount of financial and physical resources to deliver programs. Mrs. O'Connell worked with the Core Curriculum Standards as mandated by our State to create the program we now have. We, as a district do the best we can with the amount of time given to each class and lack of space. Mrs. O'Connell also explained the World Language curriculum is posted on the web site along with all our curriculum. Any parent can always contact the teacher first, then the building principal, then my office if necessary with any curriculum concerns.

Mrs. Jordan expressed it may be time to take a look at the World Language Curriculum saying there has been a disconnect for quite some time. Mrs. Jordan asked if we could have the World Language curriculum presented to the BOE. Mrs. O'Connell will ask Mrs. Zimmer, the

Supervisor of Instruction, ELL & World Language to have a presentation for a future BOE meeting.

Mrs. Patrick also stated a concern regarding the award assemblies at PAE. Mrs. Patrick heard they were no longer going to occur. Parents were still waiting for information on the assemblies, not knowing they were not happening any longer. Mrs. Patrick wanted to know when the decision was made and why there was no parental input. Mrs. Patrick feels having the 4 assemblies and having the students see their parents is very personal. She disagrees with the decision, especially since we are stressing parental involvement. Mrs. Patrick stated she has attended every awards assembly, even when her daughter was not receiving an award. Mrs. Patrick feels this decision falls short of supporting the kids.

Mrs. O'Connell responded on behalf of Mr. Jerabek who was not in attendance, by reading an email from Mr. Jerabek stating:

“The last few years at PAE I had a K-2 and Grade 3-5 assembly both at different times. The teachers and I would announce the award winners, they would stand up for maybe 2-3 seconds and then sit down and get their award certificates in class. The Principal's Council and I decided on trying to personalize the awards more with the following set up:

Grades K-2 – will no longer have a formal awards assembly as they only have 1 classroom award...so the ceremony would be just about 10 minutes long. We did away with the reading awards due to spending almost \$2000.00 on the reading incentive program that did not motivate our neediest students to read.

Grades 3-5 – will still have what I am calling a recognition celebration as I will have only the award winners come to the cafeteria with me, the guidance counselor, other administrators and teachers that are available. The kids will actually be able to be handed their certificates and enjoy a snack with us, as well as give us the chance to actually personally congratulate them and discuss just how important their hard work is.

Grades 6-8 – will have the same design so I have already set aside a full day (one of our ½ days) in December where I will spend my whole day meeting with Grade 6 through 8 students in these smaller celebration sessions.

Grade 1 and 2 students will still have their names announced over the building PA and still receive certificates as well as Grade 3-5 students. Grade 3-5 students will still have their names posted on our “*Wall of Fame*” Boards outside the Superintendent's office.

Parents will be invited to our end of the year final marking period awards assembly just as was done in the past. I will then have one end of the year picture slide show to present.”

(A discussion between the Board of Education members, Administration and Mrs. Patrick occurred. Details of this discussion are available on the related video recording of the meeting which is posted on the district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

- Paul Ceppi, 16 Ann Street, Freehold, NJ (parent) – Mr. Ceppi stated he has 2 students in our district, a 2<sup>nd</sup> grader and a 4<sup>th</sup> grader. Mr. Ceppi wants to show his support for what Mrs. Patrick had to say to the BOE regarding the World Language classes. He states his kids are getting frustrated and with adults having to do the homework, it is not helping anybody. Mr. Ceppi feels if we taught the basics, it would be helpful.

(A discussion between the Board of Education members and Administration occurred. Details of this discussion are available on the related video recording of the meeting which is posted on the

district website, and which will be available for viewing beginning next Tuesday at 10 pm on Comcast Cable Channel 97.)

- Nicole Tate, 9 Kiawa Avenue, Freehold, NJ (parent) – Ms. Tate agrees with Mrs. Patrick and Mr. Ceppi in regards to the World Language class. Mrs. Tate asked if the goal is not to be fluent in Spanish, what is the district’s goal with World Language? Mrs. Tate wanted to know “What is the point if the students are not learning the language?” “ Why Google basic words at home?” “We should get the basics at school and supplement at home.” Mrs. Tate stated it does not make sense, they don’t know the basics.

O. REPORTS FROM BOARD MEMBERS

- Mr. Keelan – The American Field Hockey Clinic was held at our site on Saturday, November 21, 2011. It was an amazing turnout exposing our children to a sport our town or school does not offer. 80 kids were in attendance (25 boys). Mrs. Jordan gave kudos to Mrs. Keelan for her hard work.
- Mr. Xavier – The new website looks great, but Bruce is not on it.

Mrs. O’Connell stated as soon as Bruce sends his Bio to the Superintendent’s office, it will be updated

Dr. Lichardi offered the following motion, seconded by Mr.Parke:

P. EXECUTIVE SESSION

WHEREAS, the Sen. Byron M. Baer Open Public meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Freehold Borough Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Freehold Borough Board of Education go into Executive Session on November 21<sup>st</sup>, 2011 at 8:31pm to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 15 minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Freehold Borough Board of Education that the Board shall go into Executive Session to discuss the following items:

1. Confidential Matters – Personnel

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL NOT RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

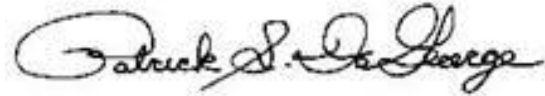
Vote: 8 Yes, 0 No, 0 Abstain

(The public portion of the meeting reconvened at 8:39 pm)

Q. ADJOURNMENT

Moved by Mr. Patrick and seconded by Mr. Keelan that the Board of Education adjourn the Board meeting at 8:40 pm.

Unanimously approved

A handwritten signature in black ink that reads "Patrick S. DeGeorge". The signature is written in a cursive style with a large initial "P".

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Patrick S. DeGeorge  
Board Secretary